

Messages & Communications Doc. No. 38GL-26-2769 through 2772.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
Date Fri 8/21/2026 12:48 PM
To Guam Legislature Clerks <clerks@guamlegislature.gov>
Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

3 attachments (18 MB)
82126COMM Doc. No. 38GL-26-2770.pdf; 82126COMM Doc. No. 38GL-26-2772.pdf; 82126COMM Doc. No. 38GL-26-2771.pdf;

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-2769 through 2772** for processing:

✓	38GL-26-2769	Guam Land Use Commission	Board Meeting Packet for April 9, 2026*
✓	38GL-26-2770	Department of Administration	FY2026 3rd Quarter Limited Gaming Fund Report*
✓	38GL-26-2771	Guam Preservation Trust	Virtual Board Meeting Packet for August 19, 2026*
✓	38GL-26-2772	Department of Public Health and Social Services	Guam Board of Examiners for Dentistry Regular Board Meeting Packet for August 19, 2026*

Please retrieve Doc. No. 38GL-26-2769 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-2771*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Wed, Aug 19, 2026 at 4:51 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-2771

38GL-26-2771	Guam Preservation Trust	Virtual Board Meeting Packet for August 19, 2026*
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Ruby Santos** <rspreservation@guam.net>

Date: Wed, Aug 19, 2026 at 3:51 PM

Subject: GPT Board Meeting Materials - August 19, 2026 Virtual Board Meeting

To: Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>Cc: <atpreservation@guam.net>, <lbpreservation@guam.net>

Hafa adai Speaker Blas,

In compliance to PL31-233, relative to reporting requirements, attached are the agenda and corresponding documents discussed during the Guam Preservation Trust's August 19, 2026, Virtual Board of Directors Meeting.

Please feel free to call if you have any questions.

Regards,



2 attachments

 **GPT Regular Board Virtual Mtg - August 19, 2026 Board Materials.pdf**
9747K

 **38GL-26-2771.pdf**
1111K

38th Committee On Rules <committeeonrules@guamlegislature.gov>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Thu, Aug 20, 2026 at 9:09 AM

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

GPT Board Meeting Materials - August 19, 2026 Virtual Board Meeting

2 messages

Ruby Santos <rsreservation@guam.net>
 Reply-To: rsreservation@guam.net
 To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>
 Cc: atpreservation@guam.net, lbpreservation@guam.net

Wed, Aug 19, 2026 at 3:50 PM

Hafa adai Speaker Blas,

In compliance to PL31-233, relative to reporting requirements, attached are the agenda and corresponding documents discussed during the Guam Preservation Trust's August 19, 2026, Virtual Board of Directors Meeting.

Please feel free to call if you have any questions.

Regards,

Doc Type: 38GL-26-2771
 OFFICE OF THE SPEAKER
 FRANK F. BLAS, JR.
 August 19, 2026
 Time: 3:50 PM
 Received:



RUBY SANTOS

Office Manager & Financial Services Coordinator

GUAM PRESERVATION TRUST

P.O. Box 3036, Hagatna, Guam 96932
 Tel: 671.472.9439/40 | Fax: 671.477.2047
 www.guampreservationtrust.org



GPT Regular Board Virtual Mtg - August 19, 2026 Board Materials.pdf
 9747K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>
 To: rsreservation@guam.net
 Cc: atpreservation@guam.net, lbpreservation@guam.net

Wed, Aug 19, 2026 at 4:22 PM

Hafa Adai,

Confirming receipt of your email.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guahan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

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GUAM PRESERVATION TRUST

INANGOKKON INADAHI GUÅHAN

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GUAM PRESERVATION TRUST REGULAR BOARD OF DIRECTORS VIRTUAL MEETING WEDNESDAY, AUGUST 19, 2026; 10:00 A.M.

The Regular Board of Directors Meeting will be held utilizing the Zoom virtual meeting platform.
The meeting may be publicly accessible via live stream at www.facebook.com/guampreservationtrust

A G E N D A

- | | | |
|-------------|--------|--|
| Action | 1.0. | CALL TO ORDER / ROLL CALL |
| Action | 2.0. | ELECTION OF OFFICERS |
| Action | 2.1. | Chairman |
| Action | 2.2. | Treasurer |
| Action | 2.3. | Authorization – Bank Signatories |
| Action | 3.0. | APPROVAL OF MINUTES (June 17, 2026 Meeting) |
| | 4.0. | OLD BUSINESS |
| | 4.1. | Chief Program Officer |
| Action | 4.1.a. | Job Description |
| Action | 4.1.b. | CPO – Authorization to advertise |
| Action | 4.1.c. | Compensation – Interim CPO |
| | 5.0. | NEW BUSINESS |
| | 5.1. | New Grant Submissions |
| Action | 5.1.a. | I Na'an Lugat: Walking in our Ancestor's Footsteps |
| Action | 5.1.b. | Guma Ma'Higa Dance Academy's Music Project |
| Action | 5.1.c. | Connecting our Roots to our Future |
| Action | 5.1.d. | Preserving Guam's Maritime Heritage: Fishing Traditions, Youth Education, and Cultural Stewardship Program |
| Action | 5.1.e. | PATGON Jiu-Jitsu Preserving CHamoru Culture through Martial Arts, Language, and Youth Development |
| Action | 5.1.f. | History in Your Hands: A Grassroots Heritage Exhibit |
| Action | 5.1.g. | Increasing CHamoru Traditional Medicine Education in Guam |
| Action | 5.1.h. | Archdiocese of Agaña Archives Preservation Initiative |
| Action | 5.1.i. | Preserving the Merizo Combento for Future Generations |
| Action | 5.1.j. | The Kamyo Project |
| Action | 5.1.k. | Guam History Day Project |
| Action | 5.1.l. | Hagatna Post Office Public History Display |
| | 5.2. | Conferences |
| Info/Action | 5.2.a. | Asian and Pacific Islander in Historic Preservation Forum-Denver, CO September 10-13, 2026 |
| Info/Action | 5.2.b. | NTHP National Preservation Forum- Washington, DC September 22-24, 2026 |



38GL-26-2771
Messages and Communications

RECEIVED
COMMITTEE ON RULES
August 19, 2026
4:51 p.m.

Marie Crisostomo

- Info**
- Action**
- Action**
- Action**
- Info**
- Info**
- Info**
- Action**
- 7.0**
- 8.0**
- 6.2. Architecture Committee Report**
Refer to Architecture Committee Progress Report
- 6.2.a. George Flores House**
- Authorization to advertise for Bid Solicitation
- 6.2.b. Archbishop Flores House**
-Authorization to solicit for deconstruction services
- 6.2.c. FQ Sanchez**
-Kleinfelder archaeological monitoring amendment
- 6.3. Grants Committee Report**
Refer to Grants Committee Progress Report
- 6.4. CHamoru Culture & History Committee Report**
Refer to CHamoru Culture & History Committee Progress Report
- 6.5. Archaeology Committee Report**
Refer to Archaeology Committee Progress Report
- 6.5.a. Archaeology Day - \$1000.00 Supplemental funding**
- 7.0 OPEN DISCUSSION**
- 8.0 ADJOURNMENT**

GUAM PRESERVATION TRUST

INANGOKKON INADAH! GUAHAN

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ITEM 3.0.

APPROVAL OF MINUTES

June 17, 2026 Meeting



GUAM PRESERVATION TRUST

1

INANGOKKON INADAHI GUA'HAN

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**GUAM PRESERVATION TRUST
REGULAR BOARD OF DIRECTORS VIRTUAL MEETING
WEDNESDAY, JUNE 17, 2026
10:00 A.M.**

MINUTES

Present: Michael Makio, Architecture – Principal
Zina Ruiz, CHamoru Culture – Principal
Marvin Aguilar, Planning - Alternate
Vincent Leon Guerrero, History - Alternate

Also Present: Andrew Tenorio, GPT Interim CPO
Vanessa Williams-Cruz, Legal Counsel
Ruby Santos, GPT Staff, Ofc Mgr.
Financial Svc. Coord.
Lawrence Borja, GPT Staff – Sr.
Sr. Development Ofcr
Kyle Riordan, GPT Staff – Prog. Ofcr
Felix Duenas & Amalia Blyth,
representing the Office of
Senator Shelly Calvo

1.0. CALL TO ORDER / ROLL CALL

Chairman Michael Makio called the meeting to order at 10:12 a.m. and conducted roll call.

2.0. APPROVAL OF MINUTES (May 13, 2026, Meeting)

Chairman Makio opened the floor for discussion on the minutes of the May 13, 2026, Board of Directors meeting.

Motion Zina Ruiz motioned to approve the minutes as read.

Vincent Leon Guerrero seconded the motion.

Chairman Makio opened the floor for discussion.

There being no changes, the Board unanimously approved the motion.

Vincent Leon Guerrero noted that staff may consider funding the Sinajana hotnu project through the GHURA Community Development Block grant.

3.0. OLD BUSINESS

3.1. Guam History Day: Guam Society of History & Culture

Andrew Tenorio noted this agenda item was tabled during the previous Board meeting due to a lack of quorum.

GPT contacted the organization and was informed that the delegation had already departed to compete in the National History Day competition.

Chairman Makio requested for legal counsel to clarify if quorum for attendance is the same as the quorum to vote.

Legal Counsel Vanessa Williams Cruz confirmed that four (4) non-conflicting members are needed to act or vote.

Action Chairman Makio tabled the discussion.

3.2. Hila'an – Fee Simple Purchase & Appraisal

Chairman Makio reported that the Architecture Committee consisting of Board members Michael Makio, Zina Ruiz and Andrew Tenorio, met to review three (3) submissions to conduct the appraisal of the Hila'an parceled property.

REPI requested that GPT solicit appraisals with more clarity on the process of their appraisal.

The committee felt the most responsive submission was from Cornerstone Valuation and recommended approving their proposal of \$17,500.00 to conduct the appraisal.

The appraiser will be asked to keep their information confidential.

Motion

Zina Ruiz motioned to approve Cornerstone Valuation to conduct the Hila'an parceled property appraisal for a not-to-exceed amount of \$20,000.00.

Marvin Aguilar seconded the motion.

There being no further discussion, the Board unanimously approved the motion.

Chairman Makio noted that after the respective parties accept the appraisal, negotiations will commence to establish the framework to purchase the appraised property.

4.0. NEW BUSINESS

No discussion.

5.0. COMMITTEE REPORTS

5.1. Budget & Finance Committee Report

5.1.a. YTD Balance

Andrew Tenorio reported the current balance for administration & operations is \$444,557.69. The total balance for approved grants and projects is \$2,787,585.32.

The total restricted balance of grants awarded to GPT is \$1,178,771.54.

Additionally, GPT was recently awarded a total of \$2,177,850.00 for the Lujan House repair and the rehabilitation of the George Flores House.

The current fund balance is \$5,220,729.31. The combined total of GPT approved grants and projects and awarded grants are \$3,966,356.86 leaving a reserved balance of \$1,254,372.45 for grants and projects.

Michael Makio informed the Legislature is pursuing augmenting GPT's funding for the remainder of the work at the FQ Sanchez facility. It is in the best interest of the project to avoid a pause in construction or leave the building vulnerable to theft, vandalism, etc. The Board discussed the projects in queue do not necessarily need to be addressed as listed.

Chairman reminded the Board will be searching to fill the recent staff vacancies for a permanent Chief Program Officer and Program Officer.

5.1.b. FY2025 Audit

Andrew Tenorio reported that the FY2025 Audit has been completed.

Copies of the report were circulated prior to the previous meeting of May 13th and discussion tabled to allow the Board members additional time to review.

GPT is waiting for the final audit to be released by the Office of the Public Auditor along with the highlights.

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Doc. No. 38GL-26-2771.*

Motion

The comments from the FY2024 audit were rolled over to the FY2025 audit. The Board addressed the travel policy, and it will be reflected in the FY2026 audit. Chairman Makio noted the audit findings were not significant deficiencies and the auditor provided recommendations to modify the findings for compliance. Vincent Leon Guerrero motioned to approve the FY2025 Audit. Zina Ruiz seconded the motion. Chairman Makio opened the floor for discussion. The Board reviewed the management letter and the audit's recommendations.

Ruby Santos was recognized by the Chair to report staff's response to the auditor's management letter. On June 4th an email was sent to the auditor responding to the issues as follows: Lack of Quorum: The auditor was given a list of the current board members and the additional appointment of Lynn Leon Guerrero pending legislative confirmation. Permit Fees: The auditor was advised GPT is working with DOA and Public Works to reconcile the receivables. Travel Policy: The auditor was advised that the revisions of the travel policy were addressed in FY2026 complying with the auditor's recommendations from the FY2023 and FY2024 audits. These unresolved matters have been satisfied and will be reflected in the FY2026 audit.

Chairman Makio expressed concerns of the in-person confirmation hearings for two (2) Board members. Amalia Blythe reported the confirmation hearings for Eric Forbes and Vince Leon Guerrero are scheduled for Tuesday, June 23rd 9 a.m.

The Board discussed continuing the policy review and prioritizing the Investment Policy. There being no further discussion, the Board unanimously approved the motion.

5.1.c. FY2026 Audit – Contract Extension

Andrew Tenorio reported the audit contract with Burger Comer was for the Fiscal Years, 2023, 2024, and 2025, with the option to extend for one (1) year. Staff confirmed that Burger Comer's rate for the extended year is \$26,000.00. Staff recommended that the Board exercise the option to extend the audit services for one (1) year with Burger Comer & Associates for FY2026 and to appropriate \$26,000.00. Marvin Aguilar motioned to exercise the option to extend the agreement of audit services for an additional term of one (1) year with Burger Comer & Associates, and to appropriate \$26,000.00 for the extended service for FY2026. Zina Ruiz seconded the motion. There being no further discussion, the Board unanimously approved the motion.

Motion

5.2. Architecture Committee Report
Refer to Architecture Committee Progress Report

5.2.a. Lujan House**5.2.a.1. Setiadi Architects – Contract Amendment**

Andrew Tenorio reported that the A&E contract is in its final stage.

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The Architect Committee reviewed and accepted the fee proposed by Setiadi Architects and recommended amending the A&E contract with Setiadi Architects to include serving as the contract administrator for the proposed amount of \$48,045.00.

Motion

Chairman Makio suggested to appropriate a not-to-exceed amount of \$50,000.00. Zina Ruiz motioned to approve an amendment to the Setiadi Architects contract for additional contract administration services for a not-to-exceed amount of \$50,000.00. Vincent Leon Guerrero seconded the motion. There being no further discussion, the Board unanimously approved the motion.

5.2.a.2. Authorization for Bid Solicitation for Repair

Andrew Tenorio requested Board's authorization for staff to proceed to advertise solicitation of bids for the repair of the Jose P. Lujan House.

Motion

Zina Ruiz motioned to authorize staff to advertise solicitation for bids for the repair of the Jose P. Lujan House.

Marvin Aguilar seconded the motion.

Chairman Makio opened the floor for discussion.

The Board discussed the temporary office location at the Cliff Condo unit while the Lujan house is under repair.

There being no further discussion, the Board unanimously approved the motion.

5.2.b. George Flores House Construction Administration

Andrew Tenorio reported that the Architecture Committee met to review the submissions from the solicitation for construction administration services for the George Flores House.

The committee reviewed all submissions and recommended approving the proposal from the A&E firm of Provido Tan Jones totaling \$69,492.50.

Motion

Zina Ruiz motioned to approve Provido Tan Jones for construction administration services for the George Flores House for \$69,492.50.

Marvin Aguilar seconded the motion.

Chairman Makio opened the floor for discussion.

There being no further discussion, the Board unanimously approved the motion.

5.2.c. St. Joseph's Church Structural Assessment

Andrew Tenorio reported that the committee reviewed three (3) proposals submitted for the St. Joseph's Church structural assessment.

The committee recommended approving the proposal submitted by Duenas Camacho & Associates. The proposal was presented in two (2) phases. Phase I - to conduct a surficial assessment; and Phase II - conducting an in-depth invasive or destructive investigation only after completing the surficial assessment and deemed necessary. Phase I was quoted at \$11,290.00 and Phase II quoted at \$23,720.00.

The committee recommended approving the total amount of \$35,010.00 for both Phases with Phase II activated based on the outcome of Phase I.

Motion

Zina Ruiz motioned to approve Phase I for \$11,290.00 and Phase II for \$23,720 for a total of \$35,010.00 with Duenas Camacho & Associates to conduct the structural assessment for the St. Joseph Church with Phase II activated based on the outcome of analysis of Phase I.

Marvin Aguilar seconded the motion.

Chairman Makio opened the floor for discussion.

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Doc. No. 38GL-26-2771.*

With no further discussion, the Board unanimously approved the motion.

5.2.d. Archbishop Flores House – Provido Tan Jones - Contract Administration Amendment

Andrew Tenorio reported an update of the committee's review of the proposal for the deconstruction of the Archbishop Flores House.

The committee recommended amending the current A&E contract with Provido Tan Jones for an additional \$11,486.00 for contract administration for the de-construction. Provido Tan Jones was provided with the results of the asbestos testing and created the documents to remove the asbestos in the deconstruction phase.

Motion

Zina Ruiz motioned to amend the current contract with Provido Tan Jones to increase the contract value of \$11,486.00, for contract administration for the deconstruction phase of the Archbishop Flores House.

Vincent Leon Guerrero seconded the motion.

With no further discussion, the Board unanimously approved the motion.

5.3. Grants Committee Report

Refer to Grants Committee Progress Report

No discussion.

5.4. CHamoru Culture & History Committee Report

Refer to CHamoru Culture & History Committee Progress Report

Andrew Tenorio reported that most project reports are due at the end of June.

SHOP (Supporting Heritage Oriented Projects)

The program concluded for the current school year. A total of 775 students were impacted and supported by the project. Phase II will continue in the 2026-2027 school year. GPT has received positive feedback from the teachers and students.

5.5. Archaeology Committee Report

Refer to Archaeology Committee Progress Report

Andrew Tenorio reported that the Guam Rock Art grant recipients presented at the GPT Summit. The project is ongoing.

6.0. OPEN DISCUSSION

-Andrew Tenorio announced the confirmation hearing for Board members Pale' Eric Forbes and Vincent Leon Guerrero are scheduled for Tuesday, June 23rd at 9:00 a.m. The Board members were invited to attend and/or submit testimonies in support of the appointments.

-Chairman Makio commented that until the vacancies to constitute a quorum for a Board meeting is met, that the standing committees were encouraged to continue to meet, collaborate, and engage with staff and active board members.

-Chairman Makio requested for staff to recirculate the matrix of the ad hoc committee's recommendation on the changes to the preservation law.

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Doc. No. 38GL-26-2771.*

-Chairman Makio also requested to provide the Board with any information of GPT's position with the Programmatic Agreement.

-Amalia Blythe noted a public hearing on Bill 323-38 (relative to clarifying the governance and administrative authority of the Guam Preservation Trust), was scheduled for June 23rd, however, its author, Senator Tina Muna Barnes requested a postponement.

GPT will be advised when the public hearing is rescheduled.

7.0. ADJOURNMENT

There being no further business, Chairman Makio entertained a motion to adjourn.

Marvin Aguilar motioned to adjourn the meeting.

Vincent Leon Guerrero seconded the motion.

With no objections, the Board unanimously approved the motion.

The meeting adjourned at 11:30 a.m.

Transcribed by: _____

Date: _____

Approved by: _____

Date: _____

GUAM PRESERVATION TRUST

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Doc. No. 38GL-26-2771.*

ITEM 4.1.a.

CHIEF PROGRAM OFFICER

JOB DESCRIPTION



GUAM PRESERVATION TRUST

Position Description

Job Title: Chief Program Officer

PURPOSE OF THE POSITION:

To oversee the *management, administration, quality assurance and quality control* of the Guam Preservation Trust including planning, programming, finance, personnel, and community relations

PRINCIPAL RESPONSIBILITIES

Planning

1. Assist Board Members in the development of all policies for the Trust
2. Direct the process of planning for all projects/programs
3. Provide input for long range goals for the Trust
4. Direct the formulation of annual objectives for all areas of the Trust
5. *Oversee the preparation of performance reports on goals and objectives of the Trust in terms of personnel/staffing, program benchmarks and quality assurance.*
6. *Preparation of the 4-Year Strategic Plan for the Guam Preservation Trust identifying specific grant funding subjects, assessing needs and collaborating with the representatives of History, Archaeology, (Community and Cultural) Planning, Language, Traditional Practices, Song/Dance/Language programs and others.*
7. *Oversee the budgeting for the care and management of the Real Property of the Trust*
8. Perform other related duties as needed to ensure effective planning for all areas of the Trust

Programs

1. Coordinate the development and monitor the progress of Trust grant programs and individual grant applications to the Trust. Continuously evaluates grant applications for submission to the Grants Committee for completeness and consistency with GPT guidelines and goals
2. Evaluate all grant programs and oversees the public outreach for identification and prioritization of Grant Programs
3. *Oversee the coordination of Program Officers during the Preservation Construction contracts for Restoration, Rehabilitation and Reconstruction as prescribed by the Secretary of Interior's Standards for Historic Preservation*
4. Coordinate the maintenance and prepare reports of all program records
5. Provides guidance to Board for appropriate training, presentation and attendance for Trust Personnel and Board as appropriate.

6. *Oversee the strict compliance with the Board Policy for travel and training programs and identifies, evaluates and recommends training, Conferences and presentation opportunities with specific benefits for Guam's Historic Preservation and Heritage Advocacy Programs.*
7. Perform other related duties as needed to develop programs for the Trust
8. Report on progress of all grant programs to the Trust Board

Finance

1. Direct the preparation of annual budget
 2. Coordinate contributions support and/or capital campaigns
 3. Ensure expenditures are within approved budget
 4. *Ensure annual audit for the Trust is carried out with the proper consultants and within the annual audit schedules*
 5. *Distribute and engage with Staff, Board and Committees in the review of Audit concerns/ management letter recommendations and corrective actions. Makes recommendations for modifications to policies, processes, staffing, record keeping and financial postings as recommended by Auditors and consistent with the proper accounting procedures.*
 6. *Oversee the Trust investment policy, ensuring that only funds identified and qualified for investment are included in Trust investments portfolios and Financial Planners. Ensure that investments are conservative with properly mitigated risks and that notifications of the Trust Investment policies and oversight are reported to the public regularly.*
7. Perform other related duties as needed in all areas of finance of the Trust

Community Outreach

1. Interpret the Trust to the community
2. Coordinate Trust activities with other organizations
3. Perform other related duties as needed in areas of community relations

Board/Committees

1. Promote attendance at board/committee meetings
2. Planning agenda for board meetings
3. Plan and propose committee organizations
4. Perform other related duties as needed in areas concerning board/committee meetings

QUALIFICATIONS: EDUCATION/EXPERIENCE/SKILLS

- Bachelor's degree required, master's degree preferred;
- Experience in the area of Historic Preservation
- Experience in a professional environment, including program management;
- Excellent writing skills;
- Excellent computer skills including word processing, spread sheets, and databases;
- Excellent interpersonal and communications skills; and
- Ability to organize and process large volumes of work under tight deadlines.

Decision making: Uses judgment and discretion in assessing and scheduling work priorities; able to operate independently and structure own work.

Supervision Exercised: Contractors, grantees, volunteers, and interns.

Supervision Received: Works under the general supervision of the Board of Directors

Internal/External Contacts: **Internal** contacts as staff level Administrative Services Coordinator, Program Officer(s), Contract Employees, Volunteers & Interns, and GPT Board Members, **External** contacts include Historic Resource Division, Department of Parks and Recreation and stakeholders.

ITEM 4.1.C.
COMPENSATION -
INTERIM CHIEF PROGRAM OFFICER

EMPLOYEE PAYROLL SUMMARY – as of 8/5/2026

NAME/TITLE	YEARS OF SERVICE	DOH	GROSS SALARY/ ANNUM	HISTORY OF PAYROLL CHANGES
Joseph Quinata Chief Program Officer		11/8/2005	59,998.90	
		2006	63,598.94	6% Increase
		2008	67,414.62	6% Increase
		2009	70,111.20	4% Increase
		2010	75,208.12	2 Step
		2011	75,208.12	
		2012	75,208.12	
		2013	75,208.12	
		2014	75,208.12	
		2015	77,464.36	3% Increase (Jan)
		2018	81,337.62	5% Increase
		1/2020	85,404.51	5% Increase
		8/2021	89,674.73	5% Increase
		5/2023	94,678.58	As approved by 3-year organizational growth plan
		1/2026	99,412.51	5% Increase Resigned June 1, 2026
	20yrs & 7 mon			
Ruby Santos Admin Svc. Coordinator		1/2/1995	50,000.00	
		2001	No change	
		2008	54,500.00	9% increase
		2009	58,314.89	7% increase
		2011	62,396.93	7% increase
		2012	58,314.89	Board Retracted all increases as an austerity measure
		2013	58,314.89	
		2014	58,314.89	
		2015	60,064.34	3% Increase (Jan)
		2015	61,866.27	3% Increase (June)
		2018	64,959.81	5% Increase
		1/2020	68,207.80	5% Increase
		8/2021	71,618.19	5% Increase
		5/2023	76,624.30	As approved by 3-year organizational growth plan
		1/2026	80,455.52	5% Increase
	31yrs & 7 mon			
Andrew Tenorio Program Officer		1/6/2014	45,000.00	
		6/2015	46,350.00	3% Increase
		10/2018	48,667.44	5% Increase
		1/2020	51,100.82	5% Increase
		8/2021	53,655.86	5% Increase
		5/2023	58,656.86	As approved by 3-year organizational growth plan
		1/2026	61,589.70	5% Increase
		6/2026		
Senior Program Officer				
Interim CPO				
	12yrs & 7 mon			

EMPLOYEE PAYROLL SUMMARY – as of 8/5/2026

Lawrence Borja Jr. Development Officer		5/11/2015	45,000.00	
		10/2018	47,250.00	5% Increase
		1/2020	49,612.50	5% Increase
		8/2021	52,093.17	5% Increase
		5/2023	57,094.11	As approved by 3-year organizational growth plan
Senior Development Officer	11yrs & 3 mon	1/2026	59,948.82	5% Increase
Kyle Riordan Program Officer	3yrs & 1 mon	7/24/2023	45,000.00	
		1/2026	\$47,250.00	5% Increase
Troy Cruz Administrative Asst Assistant Program Officer	2yrs & 10 mon	7/24/2023	30,000.00	Admin Asst 7/23-3/24
		4/2024	45,000.00	Program Officer 4/24
		1/2026	47,250.00	5% Increase Resigned May 2026

YEAR 1 (2023)	Percentage Increase	GROSS	FWH .0765 of gross	SIRA up to 3% of gross	Medical/Dental Coverage	TOTAL COST PER EMPLOYEE
POSITION						
Chief Program Officer	5.58	\$ 94,678.58	\$ 7,242.91	\$ 2,840.36	\$ 28,164.00	\$ 132,925.85
Office Manager	6.99	\$ 76,624.30	\$ 5,861.75	\$ 2,298.73	\$ 8,328.00	\$ 93,112.78
Senior Program Officer	9.32	\$ 58,656.86	\$ 4,487.25	\$ 1,759.71	\$ 28,164.00	\$ 93,067.82
Senior Development Officer	9.6	\$ 57,094.11	\$ 4,367.70	\$ 1,712.82	\$ 8,328.00	\$ 71,502.63
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 8,328.00	\$ 58,120.50
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 8,328.00	\$ 58,120.50
Administrative Assistant		\$ 30,000.00	\$ 2,295.00	\$ 900.00	\$ 8,328.00	\$ 41,523.00
TOTAL		\$ 407,053.85	\$ 31,139.61	\$ 12,211.62	\$ 97,968.00	\$ 548,373.08

YEAR 2 (2024)		GROSS	FWH .0765 of gross	SIRA up to 3% of gross	Medical/Dental Coverage 11% Increase	TOTAL COST PER EMPLOYEE
POSITION						
Chief Program Officer		\$ 94,678.58	\$ 7,242.91	\$ 2,840.36	\$ 31,262.04	\$ 136,023.89
Office Manager		\$ 76,624.30	\$ 5,861.75	\$ 2,298.73	\$ 9,244.08	\$ 94,028.86
Senior Program Officer		\$ 58,656.86	\$ 4,487.25	\$ 1,759.71	\$ 31,262.04	\$ 96,165.86
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 9,244.08	\$ 59,036.58
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 9,244.08	\$ 59,036.58
Program Officer*		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 9,244.08	\$ 59,036.58
Program Officer*		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 9,244.08	\$ 59,036.58
Senior Development Officer		\$ 57,094.11	\$ 4,367.70	\$ 1,712.82	\$ 9,244.08	\$ 72,418.71
Administrative Assistant		\$ 30,000.00	\$ 2,295.00	\$ 900.00	\$ 9,244.08	\$ 42,439.08
TOTAL		\$ 497,053.85	\$ 38,024.61	\$ 14,911.62	\$ 127,232.64	\$ 677,222.72

YEAR 3 (2025)		GROSS	FWH .0765 of gross	SIRA up to 3% of gross	Medical/Dental Coverage 11% Increase	TOTAL COST PER EMPLOYEE
POSITION						
Chief Program Officer		\$ 94,678.58	\$ 7,242.91	\$ 2,840.36	\$ 34,700.86	\$ 139,462.71
Office Manager		\$ 76,624.30	\$ 5,861.75	\$ 2,298.73	\$ 10,260.93	\$ 95,045.71
Senior Program Officer		\$ 58,656.86	\$ 4,487.25	\$ 1,759.71	\$ 34,700.86	\$ 99,604.68
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 10,260.93	\$ 60,053.43
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 10,260.93	\$ 60,053.43
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 10,260.93	\$ 60,053.43
Program Officer		\$ 45,000.00	\$ 3,442.50	\$ 1,350.00	\$ 10,260.93	\$ 60,053.43
Senior Development Officer		\$ 57,094.11	\$ 4,367.70	\$ 1,712.82	\$ 10,260.93	\$ 73,435.56
Administrative Assistant		\$ 30,000.00	\$ 2,295.00	\$ 900.00	\$ 10,260.93	\$ 43,455.93
Administrative Assistant*		\$ 30,000.00	\$ 2,295.00	\$ 900.00	\$ 10,260.93	\$ 43,455.93
TOTAL		\$ 527,053.85	\$ 40,319.61	\$ 15,811.62	\$ 151,489.16	\$ 734,674.24

*Based on evaluation of GPT overall program/project needs



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

GOVERNMENT OF GUAM
(GUBETNAMENTON GUAHAN)
DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

DIRECTOR'S OFFICE
(Ufisinan Direktot)
Post Office Box 884 * Hagåtña, Guam 96932
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2/18/14



Benita A. Manglona
Director
Anthony C. Blaz
Deputy Director

DEPARTMENT OF ADMINISTRATION CIRCULAR NO.: 2014-015

To: All Line Department and Agency Heads
From: Director, Department of Administration
Subject: Implementation
RE: The Guam Competitive Wage Act of 2014

Buenas yan Hafa Adai! As you all may know the results of the Government-wide Position Classification, Compensation and Benefits study conducted in 2009 has been implemented as the Guam Competitive Wage Act of 2014 pursuant to the provisions of Section 2, Chapter XI, Miscellaneous Provisions of Public Law 32-068 effective January 26, 2014.

The Human Resources Division has prepared slotting information for all your employees consistent with the newly developed policies and procedures for implementation of the following pay plans:

- General Pay Plan
- Nurse Pay Plan
- Educator Pay Plan
- Attorney Pay Plan
- Executive Pay Plan

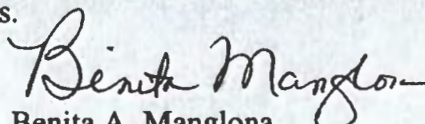
The slotting information will include your employee's pay grade and step and the pay grade and step or salary they will be slotted or placed at under the new pay plans. Incumbent employees under the General Pay Plan will be fully transitioned into the plan upon availability of funds. Please be mindful that no employee shall lose pay as a result of this implementation. Your departments and agencies will be provided the slotting information to be disseminated soon, which identifies details of how employees have been slotted. The pay plans to include the positions covered under each pay plan, and the implementation policies and procedures are attached for your use and will be made available on the Human Resources Division website at www.hr.doa.guam. As for the slotting of your positions, your current salary will be slotted at the step and grade assignment at least closest to and not less than your current rate of pay at the discretion of the Governor.

Additionally, please be advised that a Request for Review Process is being finalized and will begin shortly after implementation. This process is being afforded to all employees who wish to have the job evaluation and corresponding pay grades of their respective positions reviewed once

again to ensure that information provided for purposes of the study conducted in 2009 was appropriately considered and evaluated. Further details regarding this matter will be discussed at a planned cabinet meeting. Moreover, orientations with your respective Administrative/Personnel staff will be conducted to assist in the fluid processing of this component of the study.

Should you have any questions regarding this historical event, you may contact Mr. Shane G. L. Ngata, Human Resources Manager, Mrs. Rose A. N. Cruz, Assistant Human Resources Manager or Mr. Francis N. Flisco, Personnel Specialist IV at 475-1288/1132/1174 or via email at shane.ngata@doa.guam.gov, rose.cruz@doa.guam.gov, or francis.flisco@doa.guam.gov.

Un Dangkolo na agradesimiento for your continued patience, understanding and cooperation throughout this pre and post implementation process.


Benita A. Manglona

Attachment



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

GOVERNMENT OF GUÅHAN
(GUBETNAMENTON GUÅHAN)

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Benita A. Mangiona
Director
Anthony C. Blaz
Deputy Director

GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014

DEPARTMENT OF ADMINISTRATION

POLICIES AND PROCEDURES

The following policies and procedures are established to regulate the implementation and administration of the *Government of Guam Competitive Wage Act of 2014*, effective Fiscal Year 2014, pursuant to Public Law 32-068, Chapter XI, Miscellaneous Appropriations, Section 2.

These policies and procedures shall supersede all existing pay policies, rules, regulations and procedures that are inconsistent with these guidelines and may be amended as deemed appropriate by the Director of Administration.

The compensation program for Government of Guam employees in the Executive Branch is designed to support the mission of the Government of Guam. The foundation of the compensation program is to attract and retain quality employees with competitive total compensation based on relevant labor markets. The program and its component plans will be based upon principles of fairness and equity, and will be administered with sound fiscal discipline. The compensation program will reinforce a productive work climate, a culture of accountability and create the desire in employees to want to progress in their careers with the government.

These policies and procedures shall be utilized to implement the following pay plans:

1. General Pay Plan (GPP)
2. Nurse Pay Plan (NPP)
3. Educator Pay Plan (EDU)
4. Attorney Pay Plan (ATTY)
5. Executive Pay Plan (EXEC)

Note: "Rate of Pay" positions include the Governor, Lieutenant Governor,

Judges, Senators, Attorney General, Public Auditor, Mayors and Vice Mayors.
"Rate of Pay" position means that it shall not have a Grade or Salary Range.

Note: REFER TO THE DEPARTMENT OF ADMINISTRATION, GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014 PLAN FOR SPECIFIC DETAILS, AND POSITIONS COVERED. .

Transition to the New Pay Plans and Rates of Pay

I. Coverage:

- A. The *Government of Guam Competitive Wage Act of 2014* shall apply to all positions, officers and employees, classified and unclassified (where specified), inclusive of the Executive Branch, autonomous and semi-autonomous agencies, public corporations, and other public instrumentalities where applicable, of the Government of Guam.
- B. The salaries of the Governor, Lieutenant Governor, Senators, the Public Auditor and the Attorney General of Guam shall be reviewed and recommended by the Director of Administration.
- C. The salaries of the Mayors and Vice Mayors shall be determined by the Director of Administration.

II. Incumbent Positions:

No employee whose position is to be transitioned into the new pay plans and rates of pay shall receive a base salary reduction or deprived of benefits.

Incumbent employees under the General Pay Plan will be fully transitioned into the plan upon availability of funding. All other incumbents will receive full implementation in their respective pay plans.

From the time of implementation and until full implementation is granted, incumbents on the General Pay Plan for slotting purposes will receive salary increases calculated by the difference of their salary before transition (Unified Pay Plan) and their slotted salary (General Pay Plan) divided by two which is then added to their current salary before transition.

A. Classified Employees:

- 1. **Transition:** The initial slotting of incumbents into the new pay plans or rates of pay shall be without loss in base pay. Incumbents whose salaries are below minimum shall be slotted at minimum. All incumbents regardless of Pay Plan whose salaries are below

minimum shall be slotted at minimum. All Incumbents regardless of Pay Plan whose salaries exceed the maximum of their respective pay grades shall receive adjustments of 3.1% added to the salary of Step 18 until the salary closest to but not less than the employee's current salary is reached. Incumbents under the NPP, EDU, and ATTY Pay Plans shall be slotted at the step in the grade assignment closest to and not less than their current rate of pay. Incumbents under the GPP shall be slotted according to the implementation step procedure under Section II, A.2. These transition procedures apply to positions which were evaluated and found to fall in the following categories:

- a. Status Quo Positions: No change in pay grade.
- b. Upgrade Positions: Upward change in pay grade.

Note: Upon implementation, the same or new pay grades shall be utilized when slotting as described above.

- c. Right-sized (Downgrade) Positions: Downward change in pay grade.

Note: Upon implementation, incumbents shall maintain their current pay grades. All new hires shall utilize the new pay grades to include those re-employed.

- d. Market Premium Positions: Those positions which the market demands a higher pay than others with similar job content (i.e. Pharmacists, Pay Grade N).
- e. Certification/Specialty Pay Positions:

Certification Pay Differential (currently Title 4 GCA, Ch. 6, §6229.6) - Upon implementation, incumbents receiving certification pay based on this subsection shall not be slotted with their certification pay.

Recruitment & Retention Policies: (i.e. Allied Health positions) - Upon implementation, incumbents receiving recruitment and retention pay shall be slotted with their specialty pay, thereafter recruitment and retention policies in place shall be reassessed.

- f. Attorneys:

Upon implementation incumbent Attorneys I through IV shall

be slotted at their current attorney levels within the new pay structure. A reclassification review shall be conducted to properly classify incumbent attorneys.

2. **Implementation Step:** A one-step adjustment after initial slotting shall be granted in the appropriate category as identified below for those incumbents on the General Pay Plan (GPP) only, if salary increase after initial slotting is less than 3.8%:

- a. **At Minimum:** Incumbents receiving less than a 3.8% pay adjustment upon initial slotting at minimum, shall move to next higher step (No adjustment for incumbents who receive equal or more than a 3.8% increase upon initial slotting).

Employee "A-1" is an Automotive Mechanic I, currently at Step 6 of Pay Grade H, \$25,967. The initial slotting consideration shall therefore be at Step 1 of Pay Grade H, \$26,520 on the GPP. Employee "A-1" received a 2.13% increase and is entitled to an implementation step to Step 2, of Pay Grade H, at \$27,525 on the GPP.

- b. **Between Step 2 and Step 17:** All incumbents shall move to the next higher step after initial slotting if increase is less than 3.8%.
- c. **At Step 18:** All incumbents shall move to the next higher salary multiplied by 3.1% of Step 18, if their increase is less than 3.8%.

Employee "A-2" is an Automotive Mechanic Supervisor, currently beyond Step 20 of pay grade L on the Unified Pay Plan, at \$64,392 (This salary is derived by adding 3.5% to Step 20 and thereafter of pay grade L of the Unified Pay Plan consistent with the policy on increments to be granted upon satisfactory performance every 24 months). The initial slotting consideration shall be to Step 18 of pay grade L at \$65,389 on the GPP. Employee "A-2" received a 1.55% increase and is entitled to an implementation salary of \$67,416 which is derived as follows:

- >Initial slotting at L-18 \$65,389.
- >Calculation of the next higher salary from L-18
\$65,389 x 3.1% is \$67,416
- >Final Slotting shall be to \$67,416.

- d. Incumbents whose current salary on the Unified Pay Plan is above Step 18 on the GPP shall be slotted to the next higher salary multiplied by 3.1% of Step 18 until the salary closest to but not less than the employee's salary before implementation is reached. Incumbents shall receive the next highest salary if the increase upon initial slotting is less than 3.8%. See example below:

Employee "A-3" is an Automotive Mechanic I, currently at the salary of \$46,859 of the Unified Pay Plan (This salary is derived by adding 3.5% to Step 20 and thereafter of pay grade L of the Unified Pay Plan). The initial slotting consideration shall be beyond Step 18 of the GPP closest to but not less than the employees' current salary calculated as follows:

>Initial Slotting Calculation:
H-18 \$46,742 x 3.1%=\$48,191

Employee "A-3" received a 2.84% increase based upon initial slotting and is entitled to an implementation salary of \$49,685 which is derived as follows:

>\$48,191 x 3.1% = \$49,685

Final Slotting shall be to the salary above.

3. Market Premium Position:

Incumbent employees occupying positions considered as "Market Premium" will be initially transitioned into their respective pay grades under the new pay plans at the salary closest to but not less than. Should an employee's salary prior to transition exceed Step 18 of their respective pay grades, adjustments of 3.1% shall be added to the salary of Step 18 until the salary closest to but not less than the employee's salary is reached.

A list of Market Premium positions will be issued identifying those positions, which the market demands a higher pay than others with similar job content (i.e., Pharmacists, Therapists, etc.). Any further pay adjustments will be determined upon issuance of this list. Any amendments to the list will be made upon determination by the Director of Administration as required.

Note: The guidelines above are applicable only to those positions which fall under the GPP. Positions which fall under the EDU, ATTY, NPP, and EXEC pay plans shall not receive an implementation step upon initial slotting for implementation purposes. These exemptions are done on the basis that the individualized pay plans for those positions are closer to actual market pay than the GPP.

4. **Salary Increment Conversion (A):** Upon implementation of the new pay plans, incumbents whose salary increment anniversary dates were effective between 01/26/13 and 01/25/14 shall be converted to the associated waiting period of the pay grade and step upon implementation with credit granted for time served prior to implementation.

Employee "A-1" is an Employment Development Worker II, currently at Step 11 of Pay Grade I, \$33,206. Initial slotting shall therefore be at Pay Grade I, Step 6 \$34,439 on the GPP. Employee "A-1" received a 3.7% increase and is entitled to an implementation step on the GPP to Step 7, \$35,744. Prior to implementation his salary increment was received on 03/01/13 to Step 11 based on a 24-month waiting period and would have received the next increment on 03/01/15. Credit shall be granted from 03/01/13 to 01/25/14 and as a result of the conversion, the next salary increment to Pay Grade I Step 8 on the GPP shall be due on 09/01/14.

Salary Increment Conversion (B): Upon implementation into the new pay plans, incumbents whose salary increment anniversary dates are due on 01/26/14 or after shall maintain their previous salary increment anniversary dates upon transition into the new pay grade and step, and shall receive their increments as scheduled based on a satisfactory or higher rating, and then the new waiting period shall commence thereafter.

Employee "A-2" is Planner III, currently at Step 13 of Pay Grade M, \$47,695. Slotting shall therefore be at Pay Grade M, Step 6 \$49,093 on the GPP. Employee "A-2" received a 2.9% increase and is entitled to an implementation step on the General Pay Plan to Pay Grade M, Step 7 \$50,953. Prior to implementation his salary increment was received on 12/23/12 to Step 13 based on a 24-month waiting period. The next salary increment to Pay Grade M Step 8 on the GPP shall be due on 12/23/14, thereafter an 18-month waiting period shall commence.

B. Unclassified Employees:

1. Department/Agency Heads

Incumbents shall be slotted at the step in the grade assignment at least closest to and not less than the current rate of pay at the discretion of the Governor. Any further pay adjustments after implementation shall be at the discretion of the Governor.

2. Contract Hires

Existing, renewal, amended, or new contracts executed on or before the implementation of the new pay plans or rates of pay, shall not be impacted by the requirements of the *Government of Guam Competitive Wage Act of 2014* unless mutually agreed upon

3. Limited Term/Temporary/Part-time Employment

- a. Incumbents shall be slotted at the step in the grade assignment closest to and not less than their current rate of pay.
- b. Incumbents currently earning below the minimum of the range shall be slotted at Step 1 upon implementation.

4. All Other Unclassified Employees and Elected Officials

- a. The slotting of incumbents into the new pay plans shall be closest to and not less than their current rate of pay.
- b. Elected officials shall receive the new rates identified under the Rate of Pay Schedule.

III. New Appointments:

New employees hired after implementation under the General Pay Plan will be fully transitioned into the plan upon availability of funding. From the time of hiring and until full implementation is granted, new hires on the General Pay Plan will receive the salary calculated by the difference of the salaries under the Unified Pay Plan and the new salaries on the General Pay Plan divided by two then that result is subtracted from the new salaries under the General Pay Plan.

A. Classified Positions:

The determination of hiring rates shall be as follows:

1. Step 1 of the Pay Grade assigned to a classified position should be the regular rate of initial employment in any department or agency.
2. Hiring above Step 1 shall be approved by the appropriate governing authority.

B. Unclassified Positions:

1. **Department/Agency Heads**

The Executive Pay Plan shall be utilized to determine compensation for new appointments and slotting shall be determined by the Governor.

2. **Contractual Appointments**

The Director of Administration or the governing authority shall review new employment contracts and recommend appropriate salary rates consistent with the new pay plans.

3. **Limited Term/Temporary/Part-time Employment**

Step 1 of the Pay Grade assigned to a classified position on a temporary basis should be the regular rate for initial employment in any department or agency. Hiring above Step 1 shall be approved by the appropriate governing authority.

4. **All Other Unclassified Positions and Elected Officials**

- a. All other unclassified positions not addressed above may be hired, (or receive a pay adjustment after hire) between the minimum and Step 7 of the assigned pay grade at the discretion of the appointing authority.
- b. Step 7 shall be the maximum step for slotting. Further adjustments beyond Step 7 at the discretion of the appointing authority (in reference to pay adjustments), shall require a performance evaluation pursuant to Section IV of these Policies and Procedures for unclassified employees.

- c. Elected officials shall receive the new rates identified under the Rate of Pay Schedule.

IV. Performance Based Pay Adjustments

A. Classified Employees

1. Every classified employee within the GPP, NPP, and EDU plans shall be compensated based on satisfactory or outstanding performance. Employees shall be entitled to a one-step salary increment between Steps 1 through 7 after twelve (12) months, between Steps 7 through 9 after eighteen (18) months, and between Steps 10 through 18 after 24 (twenty-four) months of satisfactory or outstanding performance in the appropriate pay plan. A 3.1% pay adjustment will be added beyond Step 18 based on a satisfactory or outstanding performance.
2. Every classified employee within the ATTY Pay Plan shall be compensated based on satisfactory or outstanding performance. Employees shall be entitled to a one-step salary increment between Steps 1 through 7 after twelve (12) months, between 7 through 9 after eighteen (18) months, and Step 10 and beyond after 24 (twenty-four) months of satisfactory or outstanding performance. A 3.1% pay adjustment will be added beyond Step 10 based on a satisfactory or outstanding performance.

B. Unclassified Employees

1. Pay adjustments beyond Step 7 may be granted at the discretion of the appointing authority and shall require a performance evaluation every 24 months of satisfactory performance

V. Promotion - A promotion is a move from one position to another which is evaluated at a higher MAXIMUM salary rate than the previous position. This also applies when moving between other pay plans that do not have pay grades (i.e. EDU and ATTY plans).

Employees promoted after implementation under the General Pay Plan will receive the fully promoted salary upon availability of funding. From the time of promotion and until the full promoted salary is implemented, promotions on the General Pay Plan will be calculated by the difference of the salary prior to promotion and the target salary (derived from the two-step adjustment) divided by two, added to the salary prior to promotion.

- A. **Promotion:** In a promotion, the incumbent's salary shall be increased by two steps within their current pay range and then slotted closest to but not less than the salary within the target pay range.

Example:

An Accounting Technician I at pay grade H, Step 4 at \$29,650 in the GPP accepts a promotion to an Accounting Technician II at pay grade I. Calculation of the employee's salary plus the two steps shall be to Step 6, of pay grade H at \$31,940. Promotional Slotting shall result at pay grade I, Step 4 at \$31,970.

- B. Promotions beyond Step 18:** In a promotion, the incumbent's salary shall be calculated at (2) two adjustments of 3.1% from the incumbent's salary prior to promotion and then slotted closest to but not less than the salary within the target pay range. If slotting occurs beyond Step 18 of the target pay range, slot to the next higher salary multiplied by 3.1% of Step 18 closest to but not less than.

Example:

An Employment Development Worker II at pay grade I, Step 18, \$50,399 on the GPP is promoted to a Customer Service Supervisor at pay grade J. Calculation of the incumbent's salary shall be derived as follows:

Calculation 1: $\$50,399 \times 3.1\% = \$51,961$

Calculation 2: $\$51,961 \times 3.1\% = \$53,572$

Slot from the calculated salary of \$53,572 into the target pay range of J, closest to but not less than. Final Promotional slotting shall be at Step 18, \$54,771 of pay grade J.

VI. Demotion

Voluntary Demotion is a move from one position to another which has a MAXIMUM salary rate or pay range that is lower than the previous position.

Demotions from Step 1 through Step 18: In a demotion, the incumbent's salary shall be slotted within the target pay range closest to but not more than the incumbent's salary prior to demotion.

Example: A Communicable Disease Control Coordinator III (Supervisor) at pay grade N, Step 4 at \$50,328 accepts a voluntary demotion to a Communicable Disease Control Coordinator II at pay grade M. Slotting shall result at pay grade M, step 6, at \$49,093.

Demotions from above Step 18: If demoting by one pay grade slot closest to but not more than. If demoting by two or more pay grades, slot to maximum salary of the demoted position.

Involuntary Demotion is a move from one position to another, which is evaluated at a lower pay grade than the previous position for cause.

Employees involuntarily demoted after implementation under the General Pay Plan will receive the fully involuntary demoted salary in August 2014. From the time of involuntary demotion and until the full involuntary demoted salary is implemented, involuntary demotions on the General Pay Plan will be calculated by the difference of the salary prior to demotion (based upon the options selected below) and the target salary divided by two, added to the salary prior to the voluntary demotion.

In an involuntary demotion, the incumbent's salary shall be reduced (A) at least (1) one step; or (B) no more than (2) two steps of the current position within their current pay range; and then slotted closest to but not more than the salary within the target pay range; or (C) to the lowest step of the demoted position (at the discretion of the appointing authority).

- A. Example: A Management Analyst III at pay grade M, Step 5 at \$47,301 is involuntarily demoted to a Management Analyst II at pay grade L. Move one step down in the current pay grade M, Step 4 at \$45,574, then slot to pay grade L, Step 6 at \$44,682.
- B. Example: A Management Analyst III at pay grade M, Step 5 at \$47,301 is involuntarily demoted to a Management Analyst II at pay grade L. Move two steps down in the current pay grade M, Step 3 at \$43,901, then slot to pay grade L, Step 5 at \$43,051.
- C. Example: A Management Analyst III at pay grade M, Step 5 at \$47,301 is involuntarily demoted to a Management Analyst II at pay grade L. Slot to Step 1 of pay grade L at \$37,100.

VII. Transfers between Pay Plans not including the Law Enforcement Pay Plan

A. General Pay Plan (GPP) Transfers:

- 1. Lateral Transfers (Same Pay Grade and Title)
- 2. Transfer – Change of Position Title (Same Pay Grade)

B. Different Pay Plan (EDU, NPP, ATTY) Transfers:

- 1. Transfer – Promotion (Refer to Section V)

2. **Transfer – Demotion (Refer to Section VI)**

Note: Pay Grades are not considered when determining movement between different pay plans. The maximum salary of the target position is the driving factor for determination. Please see Promotion and Demotion guidelines.

VIII. Transfers from External Pay Plans

Employees transferred after implementation under the General Pay Plan will be fully transitioned into the plan upon availability of funding. From the time of transfer and until full implementation is granted, transfers on the General Pay Plan will receive the salary calculated by the difference of the salaries of the External Pay Plan and the salaries on the General Pay Plan divided by two added to the External Pay Plan salary, as applicable.

Transfers

1. Same position transfers from External pay plans shall be straight slotted (closest to and not less than) or placed into the assigned grades/levels and ranges of positions within the GPP, EDU, NPP, ATTY pay plans.
2. Position transfers between the Law Enforcement and Public Safety Pay Plan, GPP, NPP, and the EDU with the same pay grades/levels shall be straight slotted.
3. Transfers from External pay plans that result in a promotion shall be straight slotted (closest to and not less than) or placed into the assigned grades/levels and ranges of the positions within the GPP, EDU, NPP, ATTY pay plans. However, for movement from the Law Enforcement and Public Safety Pay Plan, Section V. Promotion shall be followed.
4. Transfers from External pay plans that result in a demotion shall be straight slotted (closest to and not more than) or placed into the assigned grades/levels and ranges of the positions within the GPP, EDU, NPP, ATTY pay plans. However, for movement from the Law Enforcement and Public Safety Pay Plan, Section VI. Voluntary Demotion shall be followed.

Note: Pay Grades are not considered when determining movement between different pay plans (i.e., pay plans from autonomous agencies, public corporations, etc.). Maximum salary of the target position is the driving factor for determination of salary adjustments. External pay plans include the Law Enforcement Pay Plan, pay plans from autonomous agencies, public corporations, etc.

IX. Salary Due to a Medical Condition

A. Compensation Following a Service-Connected Disability (Medical Condition)- It is the desire of the government to provide salary protection to employees injured, through no fault of their own, while performing their assigned duties and responsibilities, and provided that the injury was not the result of their own negligence or intentional act.

1. Employees who are unfit to perform the duties and responsibilities of their original positions due to a medical condition shall retain their present pay range and salary until they receive medical retirement.
2. Employees who request for transfer to another class of position with the same pay grade, due to a medical condition, and the transfer is approved by the Director, shall retain their present pay grade and salary.
3. Employees who are transferred to another class of position at a lower pay grade, due to a medical condition, shall retain their present pay grade and salary.

B. Compensation Following a Non-Service Connected Disability Demotion (Medical Condition)

Employees who are unfit to perform the duties and responsibilities of their position, due to a medical condition, may be voluntarily demoted pursuant to Section VI of this policy.

X. Compensation Adjustment Following Re-Employment

Former classified employees of *Government of Guam* who were in good standing at the time of separation may be hired at not less than the salary they earned at their **last** former position if they apply for the same or comparable job in the same department. This re-employment credit privilege must be exercised within a four (4) year period. The employee may waive this privilege. If an employee separated prior to implementation of the new pay plans, Section II A. 1 of this Policy shall be applied to determine pay.

XI. Compensation Adjustment Following Re-Appointment

Former employees who are re-appointed may be hired at the salary that they held prior to their separation. If an employee separated prior to implementation of the new pay plans, Section II A. 1 of this Policy shall be applied to determine pay.

XII. Compensation Following a Detail Appointment

- A. Employees serving a detail appointment, consistent with Rule 4.506 of the Department of Administration's Personnel Rules and Regulations, in excess of 30 consecutive calendar days in a position having a higher pay grade than his regular position, shall be consistent with Section V of this Policy. Payment of the differential shall be deferred until the employee has served at least 31 consecutive calendar days in a detail. Similar Rules as adopted by other entities shall be affected.
- B. Employees detailed to an unclassified position may be compensated between Step 1 and Step 7, at the discretion of the appointing authority provided that compensation is closest to but not less than the employee's current rate of pay. If an incumbent's salary is above Step 7 of the detailed position, the employee's salary is retained.

*** XIII. Compensation Following Appointment in an Acting Capacity**

An employee who is appointed by a cognizant authority to serve temporarily in an acting capacity as head or deputy head of a department or agency, or to other non-classified appointments, shall be compensated during the period of such services by a payment differential to be added to his base rate of pay, measured by the difference in amount between his current salary and no higher than Step 7 of the salary ranges on the Executive Pay Plan (EPP)(Refer to Section III B. 4) provided that:

- A. For positions which require the advice and consent of the Legislature, no person may serve in such an acting capacity for a total of more than 90 days.
 - 1. Any employee so appointed, shall have the right to return to the position the employee held immediately before the appointment to serve in an acting capacity after the 90 day period is exhausted.
 - The time limitation of this section may not be circumvented by an interruption on the appointment to an acting capacity, or by transfer back to the position the employee held immediately before the

appointment for a period of less than 30 days, or by a temporary transfer to any other position.

2. Pending completion of the confirmation process, the deputy position, if such exists, may assume the position in an acting capacity for the maximum term provided by this provision.

- B. Positions that do not require the advice and consent of the Legislature shall not be less than 30 days and not to exceed one year. Payment differential shall be deferred until the employee has served 30 calendar days in an acting capacity.

XIV. Compensation Following Reclassification/Reallocation of Position

- A. When a position is reallocated to a class of a higher pay grade, the employee shall receive a salary increase consistent with Section V of this policy.
- B. When a position is reallocated to another class of the same pay grade, the salary of the incumbent shall remain unchanged.
- C. When a position is reallocated to a class of a lower pay grade, the implementation shall not be effected until the expiration of the two year waiver, as provided for in Rules 5.004(B) and 5.012(B) of the Department of Administration's Personnel Rules and Regulations. Similar Rules as adopted by other entities shall be affected.

Note: Rule 5.013 D of the Department of Administration's Personnel Rules and Regulations is null and void.

XV. Pay Grade Reassignment

An appointing authority, or employee, may initiate a written request for consideration of an amendment to the pay grade allocation for a class of position with justification to the Director. If the findings of the Director indicate the need to amend the pay grade allocation, he shall submit a written request with justification to the Director of Administration in accordance with the Director's policies and procedures. Changes adopted shall become effective as directed by the Director.

XVI. Pay Adjustment Following Pay Grade Reassignment (Post-implementation)

- A. When a pay grade for any class is reassigned to a higher pay grade, the current salary shall be slotted closest to but not less than the previous salary in the new pay range.
- B. When a pay grade for any class is reassigned to a lower pay grade, the current salary shall be slotted closest to but not more than the previous salary in the new pay range. Incumbents of the position designated for downgrade shall not have their current salaries reduced until the expiration of two years from the date of the reassignment.

XVII. General Provisions Relating to Salary Increment Increases

- A. Salary increment increases shall be granted through the Compensation Policy in Section IV of these Policies and Procedures.
- B. Increment Status Upon Demotion Due to Position Reclassification: The salary increment anniversary date before the reclassification determination shall be used to determine the appropriate salary increment date in the new pay grade. Where there is no change in the waiting period, the salary increment date in the pay grade before the reclassification shall be maintained. Where there is a change to a shorter waiting period (Steps 1 through 7), the salary increment date before the reclassification shall be maintained. Where there is a change to a longer waiting period (Steps 8 through 10, 11 through 18), the new waiting period shall be applied.
- C. Personnel Actions Not Affecting Increment Anniversary Dates:

The following personnel actions shall not change increment anniversary dates:

- 1. Reassignment of pay grade for a class or classes of positions.
- 2. Pay adjustments from statutory amendments to the pay plans.
- 3. Detail appointment.
- 4. Transfer from one position to another of the same or related class of position while retaining the same salary rate upon transfer.
- 5. Involuntary demotion for other than adverse or disciplinary action.
- 6. Reclassification to a class of the same pay grade or lower while the employee retains the same salary rate.

7. Salary increment freeze.
8. Voluntary demotions within the same class provided that the work performed prior to demotion is satisfactory.
9. Merit-step increases pursuant to Subsection (e) of §15906, Article 9, Chapter 15, Title 17 Guam Code Annotated.
10. Other situations as may be determined by the Director of Administration.

D. Creditable Service Upon Re-Employment:

Permanent classified employees who separate from the *Government of Guam* in good standing shall be credited for time served in the position held prior to separation when exercising their re-employment rights.

XVIII. Other Pay Policies

Pedro "Doc" Sanchez Scholarship Program (Subsection (e) of §15906, Article 9, Chapter 15, Title 17, Guam 17 Code Annotated)

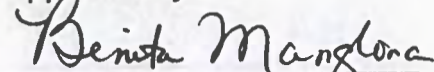
An employee shall be granted a one step pay adjustment upon meeting the requirements of Subsection (e) of §15906, Article 9, Chapter 15, Title 17, Guam 17 Code Annotated

Note: Salary increases affecting the General Pay Plan in any of the preceding sections will be fully implemented upon availability of funding.

XIX. Miscellaneous

Separate pay policies specific to each Pay Plan will be issued.

Approved by:



Benita A. Manglona, Director
Department of Administration

Date: 2/14/14

ITEM 5.1.

NEW GRANT SUBMISSIONS

Grant Applications Submitted by August 5, 2026

#	Grant Applicant	Project Title	Project Goal	Project Objective	Amount Requested
1	Kumision I Fino CHamoru	I Na'an Lugat: Walking in Our Ancestors' Footsteps	To increase the awareness, knowledge and appreciation of traditional CHamoru places names, cultural monuments and historic sites among school children, community members, and visitors by 20%.	Design and Develop an app and research and develop content and oral histories of selected sites	\$65,000.00
2	Crystal Guevarra - Guma Ma'Higa	Guma Ma'Higa Dance Academy's Music Project	To equip our dancers and musicians with instruments essential for the preservation and perpetuation of CHamoru culture and heritage	To reach more potential students and dancers who may not already be associated with Guma Ma'Higa who strive to learn the music and chants to help preserve the CHamoru culture and share with those who will listen.	\$6,379.00
3	Kaylene Quenga-Micronesia Community Development Corp	Connecting Our Roots to Our Future	To preserve Guam's cultural heritage while empowering youth to become knowledgeable, engaged, and responsible stewards of their island.	To educate and inspire 120 youth in our community by reconnecting them with the rich history, cultural heritage, and traditional CHamoru values that define Guam.	\$17,857.46
4	Reef Pursuit International	Preserving Guam's Maritime Heritage	To Preserve, promote, and revitalize Guam's maritime cultural heritage by reconnecting youth, families, and the community with traditional Chamoru fishing knowledge, practices, and values.	1) Preserve traditional fishing 2) Increase public awareness and appreciation of Guam's maritime heritage 3) Strengthen intergenerational knowledge transfer 4) Foster environmental stewardship 5) Develop permanent educational resources 6) Expand community participation	\$150,000.00
5	Pacific Grappling LLC	PATGON Jiu-Jitsu: Preserving CHamoru culture through martial arts, language, and youth development	To strengthen Guam's youth by combining martial arts, cultural education, and community engagement through a year-round program that promotes healthy lifestyles, leadership, and the preservation of the CHamoru language.	1) Increase youth participation in martial arts 2) Establish permanent Pacific Grappling Academy 3) Integrate Chamoru language, values, traditions, into academy classes 4) Provide free or low-cost educational workshops 5) Create opportunities for local families 6) Develop the next generation of community leaders	\$225,000.00

Grant Applications Submitted by August 5, 2026

6	Guam Museum Foundation	History in Your Hands: A Grassroots Heritage Exhibition	Increase public understanding, appreciation, and stewardship of CHamoru history and culture by creating a permanent participatory heritage exhibition that connects residents and visitors with ancestral lifeways through historically informed reproductions and engagement with CHamoru cultural practitioners.	1) Plan and develop 2) Fabricate and install 3) Public Engagement and Evaluation to establish a grassroots heritage exhibition interactive learning station, portable educational trunk, and two public workshops.	\$3,690.00
7	Shaylin Salas- Amot Para Taotao Tano	Increasing CHamoru traditional medicine education in Guam	Increase the education of CHamoru traditional medicine in Guam	By the end of the project year, 300 Guam community members will be able to name at least four medicinal plants and their healing uses.	\$15,000.00
8	Bas Vanek- Archdiocese of Agana	Archdiocese of Agana Archives Preservation Initiative	Establish a secure, maintainable, and professionally managed interim archival repository that protects the Archdiocese's documentary collections, supports their continued growth, and provides the foundation for long-term preservation and future responsible access.	1) Establish a dedicated interim repository 2) Improve physical security 3) Maintain custody and collection control 4) Provide functional storage 5) Develop baseline inventories and toehr priorities	\$36,263.00
9	Fr. Jason Granado- San Dimas and Our Lady of the Rosary Catholic Church	Preserving the Merizo Conbento for Future Generations	To restore, repair, and preserve the historic Merizo Conbento	1) Preserve the historic integrity 2) Stabilize and rehabilitate 3) Improve the safety 4) Extend the use and life 5) Preserve and active historic resource	\$420,000.00
10	Odyessa San Nicolas	The Kamyo Project: Preservation Education Initiative	1) Increase use and accessibility of the traditional tool 2) Increase access to traditional food preparation methods 3) Strengthen Community learning	1) Demonstrate the use through hands on workshop 2) showcase multiple ways of preparing grated coconut and milk using kamyo 3) create spaces for storytelling, conversation, and cultural exchange	\$30,850.00
11	Guam Society of History and Culture	Guam History Day Project	Increase the number of student participation in preserving Guam's traditional culture, heritage, and history by researching, creating, and presenting historical research.	10% of students will have done research, created their project, and presented their findings at various competitions school-wide, and GHD Islandwide.	\$45,140.00

Grant Applications Submitted by August 5, 2026

12	State Historic Preservation Office	Hagatna Post Office Public History Display	Increase public awareness of Guam's postal service history by erecting a public history display within the walls of the Hagatna Post Office location.	1) Establish multiple community partners on and off island 2) Engage with at least 50-75 members of the public 3) Develop and install a cohesive, informative, and engaging public history display	\$44,000.00
Total Amount Requested August Cycle					1,059,179.46

ITEM 5.2.a.

**ASIAN AND PACIFIC ISLANDER IN
HISTORIC PRESERVATION FORUM**



Asian & Pacific
Islander Americans
in Historic Preservation

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THE 2026 NATIONAL APIAHIP FORUM WILL TAKE PLACE IN
DENVER & AURORA, COLORADO, ON SEPTEMBER 10-13, 2026.



Mark your calendars for the 2026 National APIAHiP Forum as we convene in the neighboring cities of Denver and Aurora, Colorado—places where local and statewide efforts to *Expanding the Narrative* are reshaping how Asian and Pacific Islander American histories are understood, protected, and uplifted.

Colorado offers a powerful landscape for this work: from ongoing initiatives to remember **Denver's** lost **Chinatown** and to reimagining the last remaining block of the Nihonmachi at **Sakura Square**, to **Little Saigon's** recently designated **Far East Center** and **Aurora's** vibrant **Havana Street** international business corridor with **Koreatown** roots. The Forum will also reach beyond the metro area to sites like **Amache** National Historic Landmark, where the unjust incarceration of Japanese Americans can shape the nation's public memory and policy.

Together, these cities—one the state capital, the other its most diverse—illustrate how local advocacy, statewide preservation leadership, and multigenerational community action can transform public understanding of place.

APIAHiP looks forward to marking Colorado's 150th year and America's 250th by advancing a historic preservation ethic that recognizes Asian and Pacific Islander peoples have long been part of these histories. At this Forum, we affirm that our *Emerging Historic Places* are, in truth, *Centuries in the Making*.



EMERGING HISTORIC PLACES, CENTURIES IN THE MAKING.

2020 NATIONAL ASIAN AND PACIFIC ISLANDER AMERICAN HISTORIC PRESERVATION FORUM



Featured Content & Speakers

Detailed schedule with timeslots coming soon. Speakers and sponsors subject to updates.

Thursday, September 10 & Friday, September 11

9:00 AM – 5:00 PM | Panel Sessions | History Colorado Center, Denver

COLORADO 150

People-Centered Preservation in the Asian American Community in Colorado

Damion Pechota (History Colorado) · Molly Rose Merkert (History Colorado) · Ron Sladek (Tatanka Historical Associates Inc) · Tejpal Bainiwal Singh, PhD (Sikh American History Project, APIAHIP)

After the Buildings Are Gone: Preserving Denver's Chinatown Without Walls

Lisa Burkhart (HearStorySpot) · Linda Lung (CAPU Storytelling Committee) · Li Leyuan (CU Denver) · Catharine McCord (CAPU) · Jasmine Chu (CAPU)

Big Dreams in Denver's Little Saigon: Multimodal Ways of Historic Preservation

Joie Ha (CAPU) · Yadira (History Colorado) · Mimi Luong (Far East Center)

Japanese American Settlement and Diaspora in Denver and Beyond

Stacey Shigaya (Sakura Foundation) · Gil Asakawa · Allyssa Noguchi

Faith and Place: Recognizing Colorado's Asian American Religious Heritage

Molly Merkert (History Colorado) · Dr. Janan Graham-Russell (History Colorado) · Dr. Benjamin Pongtep Cefkin (Wat Budhawaram) · Alesha Adolph · Brandon Gonzales

From Waves to Mountain Ranges: Finding a Sense of Place for Pacific Islanders in Colorado

Meta Sarmiento (Poet, Rapper, Filmmaker) · Tisha Mendiola Jessop (University of Colorado Colorado Springs) · Shauna Medeiros-Tuilaepa (CAPU)

Koreatown: Aurora's Newest Cultural Heritage Site

Chris Geddes (City of Aurora) · Jessie McCaig (CU Denver) · Sean Choi (Koreatown; 3456tea) · Chang Lee & Siwon Lee (Birchtree Plaza & Katsu Ramen)

More Than a Building: Creating Space for Filipino American Stories in Colorado

Vivian Egonio-Norman (FACC) · Fran Campbell (Asian Chamber of Commerce Colorado)

AMERICA 250

The Forgotten Hawaiians: Native Hawaiian Presence and Cultural Integration in Early California

Ashlyn Weaver (Northeast Information Center / CSU Chico / Butte Community College)

Hawaiian Cowboys: Paniolo Culture, Mexican Vaqueros, and the Untamed Beasts

Ashlyn Weaver (Northeast Information Center / CSU Chico / Butte Community College)

Our Histories, Places, and Power: APIA Communities in the Suburban South

Marian Liou (Smart Growth America; APIAHiP Board) · Frank Lee (85 Community Development Corporation) · Stephanie Drenka (Dallas Asian American Historical Society) · Shaolu Yu (Rhodes College)

How to Become a Filippineaux Narrative Expansion Agent, Louisiana

Carolyn Sideco (The Bayou Barkada)

From Gold Mountain to Steel City: Recovering Pittsburgh's Lost Chinatown

Lena Chen (UC Berkeley) · Jackie Wu (Yale University)

Voices Across Generations: Reimagining Cincinnati's APIA Histories Through Memory & Place

James Tecco (APIA History Cincinnati / Northern Kentucky University)

The Star Theater in Locke, California: Can It Be Saved?

Pattie Fong (LockePRDA)

Historic Wintersburg, Orange County: Turning the Corner on Most Endangered to Saved

Ernie Nishii (Historic Wintersburg Conservancy)

Preserving San Francisco's International Hotel in the Digital World

Caroline Cabading (Manilatown Heritage Foundation), Jason Sarmiento (University of California, Davis Library, APIAHiP)

Buried in Protest: Defending the Wakasa Memorial and Its Sacred Site, Utah

Mari Carpenter (NTHP) · Lauren Araki (Wakasa Memorial Committee)

From Recovery to Readiness: County of Maui's Department of 'Ōiwi Resources

Kekai Robinson (County of Maui) · Dr. Janet Six (County of Maui)

Challenges and Opportunities in Rural America: WWII Japanese American Incarceration Public History

Rob Buscher (University of Pennsylvania) · Hanako Wakatsuki-Chong (Japanese American Museum of Oregon) · Erin Aoyama (Oberlin College)

A Building Alone: Preserving a Sense of Place Through Cultural Landscape Analysis, Oregon

Laurie Matthews (MIG, Inc.) · Sang Bae (MIG, Inc.)

A Call to Action: Asian & Pacific Islander American's Most Endangered Places . National Trust for Historic Preservation . Paul Boyea (Terminal Islander Association) . Ed Tepporn (Angel Island Immigration Station Foundation) . Barbara Takei (Tule Lake Committee)

INTANGIBLE HERITAGE PRACTICES

Creating Place Through Stories: Hmong Culture & Communities in Colorado

Sophia Siong (Hmong American Association of Colorado) . Trace Yang (Hmong American Association of Colorado) . Kia Vang (Hmong American Association of Colorado)

Heritage in Motion: Arts as a Tool for Nepali Historic Preservation

Binisha Shrestha (Colorado Nepalese Community)

FILM SCREENINGS

Bluff City Chinese (Documentary)

Thandi Cai

Oakland Ilokana (Documentary)

Elenita Makani O'Malley

Reclaiming Denver's Chinatown (Documentary)

Colorado Asian Pacific United (CAPU)

There's a Lane for Us Here: Denver's Little Saigon (Documentary)

Hannah My Tran (Lionheart Motion Works) . Dougal Brownlie (Lionheart Motion Works)

Saturday, September 12

Field Tours

Tour A: Amache National Historic Site and Museum

8:00 AM – 8:00 PM | Amache National Historic Site, Granada, Colorado with Nikkeijin Kai, Amache Preservation Society, Amache Alliance, and National Park Service

Tour B: Historic and Emerging Neighborhoods

8:00 AM – 6:00 PM | Historic Chinatown, Sakura Square, Little Saigon in Denver, and Koreatown, On Havana St, Aurora History Museum with CAPU, Far East Center, K-Town Committee and On Havana St BID, City of Aurora History Museum and Historic Sites

Sunday, September 13

Service & Closing

Service Event in Little Saigon

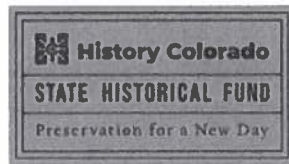
9:00 – 11:00 AM | Beautify Little Saigon with Give 5 – Denver Mayor's Office

Closing Remarks and Tour

11:30 AM – 1:00 PM | Courtesy of Denver Botanic Gardens

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ITEM 5.2.b.

**NTHP – NATIONAL PRESERVATION
FORUM**



National Trust *for*
Historic Preservation®



Register Today

Admission is free, but registration is required. Register now to reserve your spot.

REGISTER

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For more than 75 years, the National Trust for Historic Preservation has led the movement to save the places where America's history happened—protecting iconic sites, amplifying the full American story, and building stronger communities rooted in our history. As the nation marks its 250th anniversary, this mission has never been more urgent.

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This National Preservation Summit will bring together leaders from the preservation community—in-person and online—alongside national, civic, business, and community figures from across the nation. With a theme of *All People Are Created Equal*, this convening will explore community revitalization, the interpretation of the past to foster a shared future, and unity through historic places.

Together, they will celebrate the enduring power of historic places, engage with the founding principles that shape our democracy, and chart a bold course for preservation's next chapter. During our nation's 250th anniversary year, this event honors innovative preservationists and invites leaders across the country to carry forward a legacy rooted in America's most enduring ideals.

National Preservation Summit Program

Tuesday, September 22: Washington National Cathedral

On Tuesday, September 22, we will gather at the Washington National Cathedral at 5:00 pm–7:30 pm to celebrate the best in preservation. The awards ceremony will be livestreamed.

5:00 PM – 7:30 PM

Celebrating Historic Places: Preservation Awards & Welcome Reception

The National Preservation Summit opens with an evening reception and presentation of the National Trust's annual awards including the prestigious Driehaus and Crowninshield awards. The awards ceremony will be livestreamed.

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All sessions will be livestreamed.

8:30 AM – 4:00 PM

7 Sessions

Opening Session

The Summit will take place in the extraordinary Washington National Cathedral, with welcoming remarks from Brent Leggs, the 11th President and CEO of the National Trust for Historic Preservation. As we commemorate the 250th anniversary of the United States, preserving the full story of our shared past will be essential to building a brighter future. Leggs's remarks will ground the Summit proceedings in the power of place, stewardship, and partnerships to shape our civic landscape.

Speakers: Brent Leggs, President & CEO, National Trust for Historic Preservation

Congressional Panel: Congress' Role in Meeting Public Needs Through Historic Preservation

This engaging discussion will feature a conversation with members of Congress about their essential role in creating and advancing innovative, bipartisan policies that are grounded in the nation's democratic ideals and that harness the power of historic preservation to meet the evolving needs of the public.

Morning Insights: Place-Based Solutions: Preservation, Resilience,

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credits, adaptive reuse, energy efficiency, and landscape conservation can help communities thrive while reinforcing the values of dignity, access, and shared prosperity.

Speakers: Yiselle Santos Rivera, Architect and President-elect, American Institute of Architects; Justin Garrett Moore, Mellon Foundation; Elizabeth Rosin, Heritage Consulting Group; Charles Sams, Yale University's Center for Environmental Justice, former Director of the National Park Service

Keynote Conversation: Expanding The American Story And Interpreting Our Past Towards An Inspired Future

In this thought-provoking conversation, Sarah Lewis, acclaimed author, scholar, and founder of *Vision & Justice*, joins Sherrilyn Ifill, renowned civil rights lawyer, legal scholar, and founding director of Howard University School of Law's 14th Amendment Center for Law & Democracy, to explore the vital role of history, memory, and place in shaping our inspired and inclusive future. Drawing on their groundbreaking work at the intersections of history, race, democracy, law, and culture, Lewis and Ifill will discuss how historic sites and cultural institutions can expand public understanding of the nation's past, elevate overlooked stories, and create opportunities for dialogue, reflection, and repair.

Speakers: Sarah Lewis, Harvard University; Sherrilyn Ifill, Howard University

Afternoon Insights: 250 Years of Promise: History, Memory, and Democratic Ideals

As we continue to celebrate the 250th anniversary of the Founding Era, this session explores how historic places—through commemoration, public interpretation, and civic engagement—serve as powerful platforms for connecting past to present. Through short talks, preservation thought leaders will show how these spaces and their stories

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Speakers: Sehila Mota Casper, Latinos in Heritage Conservation; Angela Thorpe Mason, Pauli Murray Center for History and Social Justice; Huy Pham, Asian & Pacific Islander Americans in Historic Preservation; Annie Pollard, Tenement Museum

Keynote Session: Places That Shape Us

Historic places are essential touchstones that help us understand who we are, where we have been, and what kind of future we hope to build. Join us for an inspiring session on the enduring importance of place in shaping both individual lives and the broader American story. We will be announcing very soon nationally known speakers who will help us explore how historic places foster belonging, strengthen civic life, and serve as catalysts for stewardship and investment in the future.

Closing Remarks

Hear from Brent Leggs, President and CEO of the National Trust for Historic Preservation, as he shares inspiration and encouragement on how we can nurture the connections built during this National Preservation Summit and continue to move forward as a preservation movement, together.

Speakers: Brent Leggs, President & CEO, National Trust for Historic Preservation

Thursday, September 24: Capitol Hill

Can't attend the full Summit in-person? No problem—register for Advocacy Day only. Virtual attendees also have the option to participate in Advocacy Day in-person.

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case for preservation as essential infrastructure for American communities. The day concludes with a closing reception historic preservation leadership and advocacy.

This is a unique opportunity to meet with decisionmakers at a critical time to advocate for preservation policy priorities. If you're new to advocacy or Capitol Hill, don't get overwhelmed! Members of the National Trust's Government Relations team will equip you with resources, tips, and talking points to make the most of your meetings.

This is your chance to make your voice heard. Share the impact of your preservation work, highlight the needs of your community, and help get the support you need to continue making a difference.

Sponsorship Opportunities

The National Trust's flagship event brings together the national leaders, decision makers, and philanthropists actively shaping the future of America's historic places. Sponsorship at the National Preservation Summit offers national visibility through the National Trust's network. Custom packages start at \$5,000, including recognition at the Summit and other benefits. Learn more about sponsorship opportunities [Link: /summit-sponsorship] .

Updates

JULY 28, 2026

Join us for Advocacy Day on Capitol Hill on September 24

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ITEM 6.1.a.

BUDGET & FINANCE – YTD BALANCE

GUAM PRESERVATION TRUST ACCOUNTING SUMMARY For Period Ending July 31, 2026

	PROJ #	BOARD APPROVED	YTD EXPENSE	BALANCE
ADMIN & OPERATIONS		\$ 935,268.44	\$ 583,656.01	\$ 351,612.43
BOARD FUNDED INITIATIVES				
Capital Campaign	BP17-10	\$ 20,000.00	\$ 266.25	\$ 19,733.75
Teaching with Historic Places	BP15-16	\$ 14,400.00	\$ 14,400.00	\$ -
Motion to increase 12/17/25 \$15,000		\$ 15,000.00	\$ 4,957.50	\$ 10,042.50
Board Orientation	BP20-11	\$ 800.00	\$ 800.00	\$ -
Motion to increase 2/18/26		\$ 500.00	\$ 107.50	\$ 392.50
Malesso Revitalization Plan	BP23-07	\$ 65,000.00	\$ -	\$ 65,000.00
**Guam Archaeological Tech Training	BP25-03	\$ 500.00	\$ -	\$ 500.00
Outdoor Hotnu	BP25-02b	\$ 500.00	\$ -	\$ 500.00
SUB-TOTAL		\$ 116,700.00	\$ 20,531.25	\$ 96,168.75

ETHNOGRAPHY & ORAL HISTORY				
SUB-TOTAL		\$ -	\$ -	\$ -

REPAIR, REHABILITATION, RESTORATION AND RENOVATION				
FQ Sanchez Construction 8/9/2023		\$ 499,297.95	\$ -	\$ 499,297.95
Baptist Church - Fencing	HS23-01	\$ 15,000.00	\$ 7,943.80	\$ 7,056.20
Baptist Church Structural Assessment	BP24-02	\$ 26,768.00	\$ 24,980.80	\$ 1,787.20
Baptist Church - Land Survey		\$ 8,920.00	\$ -	\$ 8,920.00
George Flores House	HS26-01b	\$ 565,722.00	\$ -	\$ 565,722.00
PTJA - Const Admin \$69,492.50				
Lujan House Structural Assessment	HS26-02	\$ 46,200.00	\$ 41,580.00	\$ 4,620.00
St. Joseph's Church Struct Assessment	HS26-03	\$ 35,010.00	\$ -	\$ 35,010.00
SUB-TOTAL		\$ 1,196,917.95	\$ 74,504.60	\$ 1,122,413.35

ARCHAEOLOGY RESEARCH				
FQ Sanchez Archaeological Monitoring	HS23-02	\$ 30,000.00	\$ 47,408.92	\$ 1,704.36
Amendment 1 6/11/25 Motion		\$ 13,850.12	\$ -	
Amendment 2 6/11/25 Motion		\$ 5,263.16	\$ -	
SUB-TOTAL		\$ 49,113.28	\$ 47,408.92	\$ 1,704.36

PUBLIC INTERPRETATION AND PRESENTATION				
National History Day	GPTG24-	\$ 30,300.00	\$ 30,258.48	\$ 41.52
Rikesan I Tasi: A Piti Sea Festival	GPTG26-	\$ 14,837.80	\$ 14,837.80	\$ -
PBS-I Sengsong/An Educational	GPTG26-	\$ 40,000.00	\$ 20,000.00	\$ 20,000.00
CHamoru Children's Program				
Maila Halom-The Tradition of the Talaya	GPTG26-	\$ 8,700.00	\$ 6,960.00	\$ 1,740.00
SUB-TOTAL		\$ 93,837.80	\$ 72,056.28	\$ 21,781.52

ARCHIVAL RESEARCH		Page 2 of 4		
Guam Rock Art Phase II	GPTG25-01	\$ 17,075.00	\$ 13,660.00	\$ 3,415.00
SUB-TOTAL		\$ 17,075.00	\$ 13,660.00	\$ 3,415.00

ARCHITECTURAL RESEARCH				
FQ Sanchez A & E	HS15-01	\$ 208,054.00	\$ 207,554.00	\$ 500.00
Amendment 1		\$ 35,608.00	\$ 35,608.00	\$ -
Amendment - Update for permitting		\$ 51,913.00	\$ 50,123.69	\$ 1,789.31
Amendment 2		\$ 189,450.00	\$ 188,950.00	\$ 500.00
Amendment 3		\$ 26,528.00	\$ -	\$ 26,528.00
Archb Flores Hse A&E (nte \$150,000.00)	HS25-02	\$ 145,818.90	\$ -	\$ 145,818.90
Contract Admin		\$ 11,486.00	\$ -	\$ 11,486.00
Lujan House A&E	HS26-02	\$ 46,200.00	\$ 41,580.00	\$ 4,620.00
Construction Administration		\$ 50,000.00	\$ -	\$ 50,000.00
Setiadi \$48,045 (NTE \$50,000 motion)				
SUB-TOTAL		\$ 765,057.90	\$ 523,815.69	\$ 241,242.21

HISTORIC PROPERTY DOCUMENTATION & REGISTER NOMINATION				
SUBTOTAL		\$ -	\$ -	\$ -
FY 2027 BUDGET		\$ 884,191.25	\$ -	\$ 884,191.25

TOTAL OBLIGATED GPT FUNDS		\$ 4,058,161.62	\$ 1,335,632.75	\$2,722,528.87
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GRANTS AWARDED - Restricted Funds				
**Take Care Heritage/Health Comm	BP19-04	\$ 3,000.00	\$ 2,877.16	\$ 122.84
Atantano Heritage Preserve - DOI	BP21-05	\$ 200,000.00	\$ 167,301.65	\$ 32,698.35
Plant Inventory \$49,999				
Cultural Resource Inventory \$115,766				
Conceptual Design \$32,698.38				
Project Completed-Unused Balance		\$ (32,698.35)		\$ (32,698.35)
GEDA - Refurbishment of 8 Cannons	BP25-05a	\$ 25,000.00	\$ 25,000.00	\$ -
Repurposed to Historic Revitalization				
Festival & Plaza Cleanup/Summit				
Dept. of Navy - Hila'an Survey/Appraisal	BP22-03	\$ 150,000.00	\$ 17,350.99	\$ 17,150.01
Micronesia Appraisal \$15,500.00				
DCA - Survey \$124,499.00			\$ 115,499.00	
Modification #3 - 2nd Appraisal		\$ 200,000.00	\$ 8,750.00	\$ 191,250.00
Cornerstone Valuation \$20,000.00				
FQ Sanchez PL36-82 funding	HS23-04	\$ 3,500,000.00	\$ 2,790,506.41	\$ 867,125.47
Change Order 1		\$ (1,420.12)		
Change Order 3 (approved 5/13/26)		\$ 159,052.00		

GRANTS AWARDED - Restricted Funds (continued)		Page 3 of 4		
Attorney General - Education/	BP23-01	\$ 200,000.00		\$ 11,351.62
Cooperation/Advocacy Programs				
Onra Summit \$41,800.00			\$ 37,292.96	
Historic Revitalization Fest \$8000.00	BP25-05b		\$ 500.00	\$ -
Transmitting Anecdotes Legends Experiences & Stories - \$5500.00	BP25-01b		\$ 3,456.42	\$ -
Tax Credit Workshop \$5400.00			\$ 15,400.00	\$ -
Motion to increase 12/17/25 \$10,000				
SHOP \$25,000.00			\$ 9,249.60	\$ 15,750.40
Hasso Yan Onra: Sumay \$50,750.00			\$ 40,600.00	\$ 10,150.00
Gef Pago Rehabilitation \$36,249.00	GPTG26-01		\$ 36,249.00	\$ -
Remembering the Forgotten \$20,000	GPTG26-02		\$ 5,000.00	\$ 15,000.00
**CAHA Transmitting Anecdotes Legends	BP25-01	\$10,000.00	\$ 9,683.77	\$ 316.23
Experiences & Stories (CAHA)				
Outdoor Oven/Hotnu revitalization				\$ -
HPEF Grant Hotnu Workshop	BP25-02	\$ 6,000.00	\$ 6,000.00	\$ -
Capitol Kitchen, FHB, Bankpacific		\$ 2,000.00	\$ 1,271.22	\$ 728.78
**IARII -2nd Archaeo Tech Seminar	BP25-03	\$ 2,500.00	\$ 2,480.40	\$ 19.60
NTHP - Historic Pres Tax Credit Wkshp	BP25-04	\$ 5,000.00	\$ 5,000.00	\$ -
GVB-Historic Revitalization Festival	BP25-05c	\$ 10,000.00	\$ 10,000.00	\$ -
IARII Archaeology Day	BP26-03	\$ 2,500.00	\$ -	\$ 2,500.00
SUB-TOTAL		\$ 4,440,933.53	\$ 3,309,468.58	\$ 1,131,464.95

Grants Awarded - Restricted *DOI Funds		APPROPRIATED	EXPENDED	BALANCE
Historic Lujan House Repairs- DOI	HS24-01	\$ 250,000.00	\$ -	\$ 250,000.00
Rehabilitation of the George Flores Hse	HS26-01a	\$ 1,927,850.00	\$ -	\$ 1,927,850.00
DOI - National Park Service				
TOTAL		\$ 2,177,850.00		\$ 2,177,850.00

CURRENT FUND BALANCES			Balance as of
Bank of Guam Checking		\$ 734,196.39	7/31/2026
Bank of Guam Trust		\$ 28,895.74	7/31/2026
Merrill Lynch		\$ 640,643.53	7/31/2026
RBC Capital		\$ 1,393,405.92	7/31/2026
Charles Schwab		\$ 2,201,405.19	7/31/2026
SUB-TOTAL		\$ 4,998,546.77	\$ 4,998,546.77

TOTAL OBLIGATED GPT FUNDS		\$ 2,722,528.87	
RESTRICTED FUNDS (GRANTS AWARDED TO GPT)		\$ 1,131,464.95	
TOTAL		\$ 3,853,993.82	
RESERVED FOR GRANTS & PROJECTS			\$ 1,144,552.95

PROJECTS IN QUEUE		
<i>San Nicolas House - Construction</i>		\$ 920,000.00
<i>Rosario House</i>		\$ 1,265,000.00
<i>Agana Basilica Bell Tower</i>		\$ 150,000.00
<i>Inalahan Baptist Church</i>		\$ 2,000,000.00
<i>FQ Sanchez</i>		\$ 3,500,000.00
TOTAL		\$ 7,835,000.00

GPT FY2026 ADMINISTRATION & OPERATIONS EXPENDITURES	APPROP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	YTD EXP	BALANCE
PERSONNEL													
CPO	\$ 99,412.51	\$ 10,924.44	\$ 7,282.96	\$ 7,296.96	\$ 7,465.04	\$ 7,647.12	\$ 7,647.12	\$ 11,470.68	\$ 7,647.12	\$ 15,054.03	\$ -	\$ 82,435.47	\$ 16,977.04
Office Manager, Financial Services Coordinator	\$ 80,455.52	\$ 8,841.27	\$ 5,894.18	\$ 5,894.18	\$ 6,041.53	\$ 6,188.88	\$ 6,188.88	\$ 9,283.32	\$ 6,188.88	\$ 6,188.88	\$ 6,188.88	\$ 66,898.88	\$ 13,556.64
Senior Program Officer	\$ 61,589.70	\$ 6,768.09	\$ 4,512.06	\$ 4,512.06	\$ 4,624.86	\$ 4,737.66	\$ 4,737.66	\$ 7,106.49	\$ 4,737.66	\$ 4,737.66	\$ 4,737.66	\$ 51,211.86	\$ 10,377.84
Senior Development Officer	\$ 59,948.82	\$ 6,587.79	\$ 4,391.86	\$ 4,391.86	\$ 4,501.65	\$ 4,611.44	\$ 4,611.44	\$ 6,917.16	\$ 4,611.44	\$ 4,611.44	\$ 4,611.44	\$ 49,847.52	\$ 10,101.30
Program Officer	\$ 47,250.00	\$ 5,192.31	\$ 3,461.54	\$ 3,461.54	\$ 3,548.08	\$ 3,634.62	\$ 3,634.62	\$ 5,451.93	\$ 3,634.62	\$ 3,634.62	\$ 3,634.62	\$ 39,288.50	\$ 7,961.50
Program Officer	\$ 47,250.00	\$ 5,192.31	\$ 3,461.54	\$ 3,461.54	\$ 3,548.08	\$ 3,634.62	\$ 3,634.62	\$ 5,451.93	\$ 4,202.62	\$ -	\$ -	\$ 32,587.26	\$ 14,662.74
Administrative Assistant	\$ 30,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00
Performance Incentives total \$37,352.70 \$18,852.71 (adjusted gross salaries 5% increase & \$15,227.17 bonuses)	\$ 18,500.00	\$ -	\$ -	\$ -	\$ 15,227.17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,227.17	\$ 3,272.83
FICA	\$ 32,440.12	\$ 3,328.23	\$ 2,219.05	\$ 2,219.05	\$ 2,274.29	\$ 2,329.76	\$ 2,329.76	\$ 3,494.64	\$ 2,373.21	\$ 2,618.34	\$ 1,510.16	\$ 24,696.49	\$ 7,743.63
Insurance	\$ 150,000.00	\$ 7,917.00	\$ 7,917.00	\$ 8,655.00	\$ 8,655.00	\$ 8,655.00	\$ 8,655.00	\$ 8,655.00	\$ 5,652.00	\$ 5,652.00	\$ 5,652.00	\$ 76,065.00	\$ 73,935.00
Wkms Comp	\$ 850.00	\$ 852.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 852.67	\$ (2.67)
Retirement	\$ 18,852.69	\$ 1,476.00	\$ 984.00	\$ 968.00	\$ 1,486.47	\$ 1,522.72	\$ 1,522.74	\$ 2,284.11	\$ 1,522.74	\$ 958.64	\$ 958.64	\$ 13,684.06	\$ 5,168.63
Life Insurance	\$ 1,500.00	\$ 218.22	\$ 145.48	\$ 145.48	\$ 145.48	\$ 145.48	\$ 145.48	\$ 218.22	\$ 145.58	\$ 91.02	\$ 91.02	\$ 1,491.46	\$ 8.54
Utility/Comm/Insur	\$ 54,100.00	\$ 10,626.65	\$ 1,460.69	\$ 1,243.82	\$ 1,350.25	\$ 1,296.22	\$ 1,357.68	\$ 1,315.02	\$ 1,263.90	\$ 1,385.27	\$ 1,497.83	\$ 22,797.33	\$ 31,302.67
TRAVEL	\$ 15,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00
EQUIPMENT	\$ 9,480.00	\$ -	\$ -	\$ -	\$ 1,419.94	\$ 281.35	\$ 293.49	\$ -	\$ -	\$ -	\$ 840.70	\$ 2,835.48	\$ 6,644.52
SUPPLIES	\$ 3,000.00	\$ 194.01	\$ 600.59	\$ 412.91	\$ 37.50	\$ 702.05	\$ 143.95	\$ 361.73	\$ 903.16	\$ 256.14	\$ 202.14	\$ 3,814.18	\$ (814.18)
CONTRACTUAL													
Accounting	\$ 30,000.00	\$ 12,441.84	\$ 549.74	\$ 5,222.54	\$ 2,948.74	\$ 714.66	\$ -	\$ 7,586.42	\$ 3,078.55	\$ -	\$ 2,776.19	\$ 35,318.68	\$ (5,318.68)
Audit	\$ 32,000.00	\$ -	\$ 6,168.75	\$ -	\$ 12,278.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,139.38	\$ 24,586.88	\$ 7,413.12
Legal	\$ 7,000.00	\$ -	\$ 3,240.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,214.00	\$ -	\$ 1,458.00	\$ 6,912.00	\$ 88.00
Tech Maintenance	\$ 2,000.00	\$ 150.00	\$ 150.00	\$ 1,034.86	\$ 150.00	\$ 195.00	\$ 150.00	\$ 150.00	\$ 463.50	\$ 150.00	\$ 150.00	\$ 2,743.36	\$ (743.36)
Maintenance & Landscaping	\$ 6,000.00	\$ 1,865.54	\$ 1,217.63	\$ 567.63	\$ 1,217.63	\$ 1,217.63	\$ 2,192.63	\$ 1,217.63	\$ 2,194.95	\$ 1,218.76	\$ 1,218.78	\$ 14,128.81	\$ (8,128.81)
Atantano Prop Plan	\$ 30,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00
Preservation Interns	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ 8,000.00
Architect	\$ 25,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000.00
Drone Services	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00
Office Lease	\$ 27,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,000.00
VEHICLE EXPENSES	\$ 7,000.00	\$ -	\$ 140.60	\$ 85.00	\$ -	\$ -	\$ -	\$ -	\$ 394.61	\$ 2,628.00	\$ 183.14	\$ 3,431.35	\$ 3,568.65
STIPEND	\$ 14,000.00	\$ -	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 300.00	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 1,650.00	\$ 12,350.00
ADVERTISEMENT	\$ 4,076.00	\$ -	\$ -	\$ 1,008.00	\$ -	\$ 672.00	\$ 560.00	\$ 1,120.00	\$ 448.00	\$ 448.00	\$ -	\$ 4,256.00	\$ (180.00)
POSTAGE	\$ 460.00	\$ -	\$ -	\$ -	\$ -	\$ 34.00	\$ 31.20	\$ -	\$ -	\$ -	\$ -	\$ 65.20	\$ 394.80
DUES/SUBSCRPTN	\$ 1,450.00	\$ 861.55	\$ -	\$ 24.00	\$ -	\$ -	\$ 129.99	\$ -	\$ 249.94	\$ 489.88	\$ -	\$ 1,755.36	\$ (305.36)
MISCELLANEOUS	\$ 7,153.08	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ 275.00	\$ -	\$ 728.04	\$ -	\$ 572.00	\$ 3,075.04	\$ 4,078.04
SUB-TOTAL		\$ 83,437.92	\$ 53,797.67	\$ 52,354.43	\$ 77,170.46	\$ 48,470.21	\$ 48,541.26	\$ 72,084.28	\$ 54,854.52	\$ 50,322.68	\$ 42,622.58	\$ 583,656.01	
TOTAL	\$ 935,268.44	\$ 851,830.52	\$ 798,032.85	\$ 745,678.42	\$ 668,507.96	\$ 620,037.75	\$ 571,496.49	\$ 499,412.21	\$ 444,557.69	\$ 394,235.01	\$ 351,612.43		\$ 351,612.43

ITEM 6.1.b.

AD HOC –

POLICY REVIEW

COMMITTEE

ITEM 6.2.
ARCHITECTURE COMMITTEE REPORT

ITEM 6.3.
GRANTS COMMITTEE REPORT

ITEM 6.4.
CHAMORU CULTURE & HISTORY
COMMITTEE REPORT

ITEM 6.5.
ARCHAEOLOGY COMMITTEE REPORT

GUAM PRESERVATION TRUST

Projects & Program Summary

For Period Ending: July 31, 2026

ARCHITECTURE COMMITTEE

PROJECT NAME	APPLICANT	DATE APPROVED/ COMPLETION	AMOUNT APPROPRIATED	MILESTONES
FQ Sanchez Rehabilitation (AT)	GPT Board Initiative	12/18/14	\$208,054.00	- Contract awarded 12/18/14 - Amendment 6/4/15 - Balance \$500 remaining - Amendment to include FF&E, update plans, cost estimates, and license stamp. - Recent Legislative action and approved by Governor Lou Leon Guerrero 172-36 into law on March 11, 2022, approving \$3.5 million for construction - June 22, 2022, Board approved RIM Architects' proposal for Construction Administration and amendment to current contract. - Archaeology monitoring was awarded to Kleinfelder. - Bid process completed with BME & Sons, Inc the sole bidder. - Groundbreaking was held on March 4. - NTP June 3 with receipt of Building Permit #B23000746.
		Amend 1 6/4/15	\$35,608.00	
		Amend 2 5/12/21	\$51,913	
		6/22/22	\$189,450.00	
		4/3/23	\$ 30,000.00	
		6/15/25 Kleinfelder Amendment 1	\$13,850.12 added to HS-23-02	
		Kleinfelder Amendment 2	Add 10 days Archaeological Monitoring to HS-23-02, \$5263.16	

				● Bill 341-37 introduced in August to appropriate additional \$3.5 million to complete project. ● Board approved Kleinfelder Amendments 1 & 2 regarding Archaeological monitoring/services for the FQ Sanchez contract. ● Change Order #001 (no-cost) to re-program Water Proofing Building and Plumbing in Restroom. ● GPT requesting meeting with Speaker and Legislature for update of funding request. Meeting scheduled for November 13. ● GPT CPO and SPO met with Speaker and Oversight Chair regarding funding opportunities. Legislature to try and work on finding a solution by next session in 2026. ● RIM/GHD novation letter sent. ● Archaeological Monitoring requested for Jan 27-29 for plumbing works. ● Change Order #2 drafted to increase contract time and pivot door status ● Change Order discussed at March BOD Meeting only to extend contract time. Signed by all parties March 23.
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				● Change Order #3 being drafted by GHD/BME. ● Change Order #3 approved during May board meeting ● At June 1 Confirmation hearing, Sen. Duenas announced that there is movement to appropriate funds in this fiscal year for next fiscal year. May be timely as contract expires Sept. 28. ● Sewerline work commenced late June/Kleinfelder reached for monitoring. ● Meeting with BME/GHD done June 27 on progress. ● Additional Phase II funding in GovGuam FY 2027 budget. Awaiting Governor's action. ● Funds for Archaeological Monitoring required to complete Change Order 3 work. ● Project ongoing
Stabilization of the Inalåhan Baptist Church (AT)	GPT Board Initiative	4/20/23	\$15,000.00	● Board approved for fencing around structure ● RFP process completed with Dueñas, Camacho & Associates the sole submission ● Board approved DCA's proposal for Structural Assessment on 12/13/23 ● Fencing: obtaining quotes.
		12/13/23	\$26,768.00	

				● Awaiting MOA between Governor's Office and Inalåhan Mayor to proceed. ● GPT reviewed Governors Office draft MOA (9/19). Governor's office (POC Roy Quinata) to finalize MOA with Inalåhan Mayor. ● Governor's Office finalized their MOA. Scheduling signatories to sign on Nov. 6. ● MOA signed; fencing to commence, SA by DCA to commence. ● Fencing completed. ● 30% Submittal with topographical map completed and received 1/5/2026. ● Mayor requested to clear vegetation for them to complete as-built drawings. ● Mayor cleared vegetation for As-built Drawings to commence at project site ● GPT to submit notice of change to contract term to extend contract an additional 120 days ● 60% submittal received 3/20; approved invoice for this work. ● Project ongoing towards the 90% submittal. ● PreFinal received and awaiting final comment.
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Restoration of Archbishop Flores House-Hagåtña (AT)	GPT Board Initiative	6/11/25	\$145,818.90	● PTJA was awarded in June GPT Board Meeting. Contract documents prepared and signed afterwards. ● PTJA drafting preliminary basis of design for review. Set to discuss October 6, 2025. ● PTJA provided property map from GPT and looking into designing for ADA compliance. ● PTJA provided schematic design packet and Basis of Design. Scheduling to meet with SHPO when Jack Jones also is on island. ● PTJA and GPT met with SHPO on 11/24 ● GPT to go for RFP for deconstruction as directed by board in December board meeting. ● GPT met with architect to discuss scope of work for deconstruction and asbestos testing. ● Asbestos testing conducted by IHP on 3/17; notified 3/24 of results. Results submitted to PTJA as part of deconstruction bid documents. ● Demo package received by PTJA for review before being released for RFP/IFB for demo.
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				● PTJA submitted contract amendment proposal to include administration of deconstruction and related activities, BoD reviewed and approved motion to amend contract at June 17, 2026 board meeting. ● Contract amendment drafted and under internal review ● Project on schedule w/pending six-month extension in PTJA contract amendment. ● Contract amendment signed by PTJA 7/28. Meeting to be scheduled with consultant on work moving forward. ● DPW Procurement Authority received.
Repair Jose P Lujan House (AT)	GPT Board Initiative/DOI OIA MAP Grant	8/5/24	\$250,000	● GPT conducted RFQ for repairs from qualified AE firms. ● Item to be discussed in December 2025 Board Meeting; Item tabled to next meeting in 2026 ● Contract with Setiadi approved for AE and signed. Notice to Proceed given 2/26 ● Site visit done 3/3 with Setiadi team at Lujan House ● 60% and Pre-Final received in May. Under review and for

				recommendation to move forward with repairs. ● Amendment 1 approved during GPT June BOD meeting; contract drafted. ● Contract sent to consultant 7/28 for signature. Awaiting signature. ● DPW Procurement Authority received.
Rehabilitation of George Flores House (KR)	GPT Board Initiative/NPS ESHPF Grant	12/24/25 (NPS notification, awaiting grant agreement) 2/18/26	\$1,927,850 \$565,722 (Recipient Share)	● Notice of award provided by National Park Service awaiting grant agreement for March 2026 ● GPT Board approved a recipient share for construction administration services ● GPT to publish RFP for construction administration services in March 2026 ● GPT received official Notice of Award 3/30. Performance period is 3 years. ● CA RFP released due May 8 ● Responses received and board authorized CPO to negotiate with top ranked submitter, PTJA. ● Scope and Fee schedule reviewed and approved by BoD, motion to draft contract. ● Draft contract with PTJA under GPT legal review

				● Contract signed by PTJA 7/28; NPS clearance also attained. Specs and Plans also sent to NPS for review ● Authorization to bid to be requested from Baord.
Structural Assessment St. Joseph's Church (KR)	GPT Board Initiative			● MOU between AOA and GPT drafted and ready for signature. ● RFP and SOW prepared and to be released. ● RFP released and due May 8 ● Board authorized CPO to negotiate fees with top ranked submitter, DCA, negotiations ongoing ● DCA contract signed 7/27 and served as NTP.

ANTHROPOLOGY/ARCHAEOLOGY COMMITTEE

PROJECT NAME	APPLICANT	DATE APPROVED/C OMPLETION	AMOUNT APPROPRIATED	MILESTONES
Guam Rock Art Study Grant Phase II (AT)	Nina Peck	6/11/25 Contract 7/2025	\$17,075	- Contract Signed July 8, first payment (\$13,660) disbursed. - Grantee submitted Q1 Progress report on September 29. GPT informed on publication progress for GRAS Phase I, collaborations with Guam Museum on Phase I, and presentations at MHC on the project. Grantee awaiting permit and access approvals from Navy for field work to commence January/February 2026. - Next report due Dec 31. - Report received; Project may be delayed until latter 2026 as the federal shutdown affected permit review. No additional disbursements needed - Awaiting next report due March 30 for word if no-cost extension will be needed. - Requested received in January for a no-cost extension which was granted to 12/31/26 due to scheduling with DOD

				which was affected during government shutdown as well as the swiftlet migration schedule. Field work to commence as early as October 2026. ● GRAS team to present some findings at GPT Summit in May. ● Project on schedule with no-cost extension. ● GRAS team presented update of the study at the PPS. ● Report 4 received 6/30. GRAS team working on permits and for fieldwork to be done in October.
Guam Archaeological Technician Training Seminar (KR)	IARII Pacific Grant for Community Led Heritage/ Board Initiative	3/13/25 6/11/25	\$2500 (IARI) \$500 (GPT-Supplies)	● Instructor and course supplies purchased. ● Marketing materials/Recruitment information given out. ● Seminar began during the month of June. ● Certificates of Completion Issued to 13 participants at end of June. ● Preliminary report submitted at end of July. Final report due at the end of February 2026. ● December (6mo) check-in done in prep for final report. Preliminary results show one person from

				training seminar was hired by a CRM firm. ● Final report to be submitted February. ● Project Closed.
Guam Community Archaeology Day (KR)	IARII Pacific Grant for Community Led Heritag		\$2500	● Project Ongoing- tentatively scheduled for October 2, 2026.

PLANNING COMMITTEE

PROJECT NAME	APPLICANT	DATE APPROVED/ COMPLETION	AMOUNT APPROPRIATED	MILESTONES
Atantãno Master Plan (KR)	GPT Board Initiative/ DOI Grant	June 26, 2021 UOG Contract for Plant Inventory 10/22/2022 Kleinfelder Contract for Cultural Resources Inventory 4/3/2023	\$200,000.00 (\$49,999.30) (\$115,766.00)	• The Nature Conservancy has agreed to lead/facilitate the planning process to develop the masterplan. • Draft Master Plan ongoing • Plant Inventory ongoing • Cultural Resources Inventory ongoing. • Final Draft of Cultural Resources Inventory submitted for review. • Project no-cost extension given to UOG CIS for April 19, 2024. • Plant Inventory completed. CIS Invoice received and payment processed. • Piti Community Roundtable conducted June 30th • Request for no-cost extension and changing scope of work submitted to OIA. • No cost extension approved to include master planning services and workshop. • RFP issued and 2 responses obtained waiting for board approval.

				● GPT moved to request fee schedule from Cushing Terrell. ● Fees received September 15. Under review. ● Request for extension from OIA to use remaining TAP grant funds. ● Board action taken in February 2026 board meeting after December 2025 meeting adjourned before action could be taken. The board passed motioned to not accept Proposed Fees from Cushing Terrell and to stop the search for services process. ● Project postponed
Hila'an Proposed Conservation Easement (AT/KR)	GPT Board Initiative/R EPI Program	September 23, 2021 (Agreement Signed)	\$150,000.00 (REPI)	● Polaris LTD (Hila'an Property Owner) has agreed to carve out about 100 acres of property for cultural and natural resources preservation and conservation programs. ● JRM, through the REPI program will provide the funding to initiate and help sustain the programs (agreement approved and signed by the Department of Defense and GPT). ● \$150,000 received September 27, 2022, from DOD for appraisal and land survey.

				● RFP for Property Appraisal and Land Survey advertised. ● Micronesian Appraisal was awarded the contract for \$15,500.00. Appraisal completed June 2, 2023. ● Duenas, Camacho, and Associates (DCA) submitted proposal and is being reviewed for approval by board. ● Board approved DCA Land Survey proposal with conditions. ● DCA Land Survey is underway ● Completed Land survey with appraisal company. ● Board passed motioned to not accept draft conservation easement document and to pursue fee-simple purchase agreement with seller. ● Fee simple purchase agreement drafted ● Preservation Covenant drafted and ongoing review. ● Awaiting DLM's acceptance of DCA's land survey of easement parcel. ● Appraisal services proposals reviewed and BoD selected highest ranked proposal from committee recommendation, proposal forwarded to JRM for confirmation of met standard. ● Project negotiation/ongoing ● Concurrence received; Proposal signed with
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				Cornerstone and 1 st payment mailed to consultant.
Malesso' Revitalization Plan (AT)	GPT Board Initiative	April 20, 2023	\$65,000	• MOU signed • Meeting with Mayor August 21 to brief on project. • Meeting scheduled for January 28 with Mayor Champaco to brief on the project. • Project Ongoing • First community meeting held Feb 26 at Malesso Gym • GPT requested in June 2026 to meet with AIA on project status. • Project Ongoing
Historic Preservation Tax Credit Workshop	NTHP Richard and Julia Moe Family Fund/GPT Board Initiative	3/21/25 6/11/25 12/17/25	\$5,000 (NTHP) \$5,400 (GPT Match) \$10,000 (GPT Match)	• GPT signed grant agreement on 3/21/25. Performance period until May 2026. • GPT Staff looking for training consultants. • Targeting workshop for May 2026. • Held meeting with GEDA in February and seeking further commitment • Secured date and venue for May 5th at Hyatt Regency Guam • Secured consultants from Main Street America and Administration for Native Americans • Scheduling meetings with Legislative Oversight Chair and Guam Youth Congress • Workshop will be under the banner of the 4th Pacific Preservation Summit; presented by SHPO, GPT, and

				guests from NPS/NHA, and Mainstreet America as keynote ● Final Report submitted to NTHP ● Project Closed
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CHAMORU CULTURE/HISTORY COMMITTEES

PROJECT NAME	APPLICANT	DATE APPROVED/ COMPLETION	AMOUNT APPROPRIATED	MILESTONES
Teaching w/Historic Places (LB)	GPT Board Initiative	8/13/2015 12/2025	\$14,400.00	● A total of over 250 students participated in this program. Program is still ongoing – www.pacificpreservation.org/historymethods ● 100 students from MULES visited Litekyan on Jan 20. Final Report Submitted 2/23/23 ● 90 students and teachers from MULES are scheduled to visit Litekyan on April 21st. ● MULES group visited as scheduled. Final Report submitted. ● Request by R. Mendiola from PC Lujan for assistance with a trip in November. Staff working with instructors. ● PC Elementary School completed field trip November 20, 2023. Final report pending. ● St. John's School sixty (60) students-Historic WWII Heritage Sites (Central/Southern) tour request approved for April 5. ● St. John's completed tour. Awaiting report. ● CL Taitano request received and approved for trip on May 3. Payment released. Awaiting final report.

				● Additional funding approved for this activity during December 2025 board meeting. ● Field Trip by Tamuning Elementary to southern sites awarded 3/20. ● Field Trip funds for Agana Heights Elem, Southern High teachers released for April. ● Project Ongoing
Our TALES: Transmitting Anecdotes, Legends, Experiences and Stories	Board initiative /CAHA Grant	10/1/2024	\$10,000 (CAHA)	● Received first installment of \$5,000 from CAHA and have expended funds ● Mid-year progress report submitted March 24th, 2025 ● 2nd Installment received (\$2500) from CAHA. ● Meeting project partners in April 29 to discuss summer schedule. ● Request for no cost extension given to CAHA to complete project by YE 2025. Awaiting response. ● Podcast venue site (GPT Cliff office) prepared for podcast recording. ● Recording of podcast to commence 1QFY2026 upon receipt of equipment. ● Laptops received in October. Scheduling with teachers to meet in January 2026 ● Teachers scheduled for recording December 2025 and completed the recording. ● Files sent to CAHA with final report remaining.

				● Final report submitted. Awaiting final payment. ● Project completed
Outdoor Oven/Hotnu Repair and Revitalization Workshop (KR)	HPEF Grant/ Board Initiative	1/16/25 6/11/25	\$6000 (HPEF) \$500 (GPT-Booklet Printing)	● Initial Payment received to purchase supplies. ● Recruitment Flyer was created for workshop sessions to be held during the month of April. ● Repairs completed in time for Inalâhan Fiesta (early May) ● Closing report sent to HPEF 5/14/25 ● GPT Staff to complete booklet printing portion of project. ● Project Ongoing
1st Annual Historic Revitalization Festival	GPT Board Initiative/GEDA QCCC Grant-Reprogramed from Cannons/GVB Grant	4/29/25 6/11/25 7/11/25	\$25,000 (GEDA) \$8000 (GPT) \$10,000 (GVB-History Comes Alive)	● GPT requested and received approval from GEDA to reprogram 2021 QCCC grant funds for Cannon Repairs for the festival. ● Festival scheduled for August 1 in collaboration with the History Comes Alive 75th Anniversary of the Organic Act festivities. ● Marketing Materials created. ● Guam Product Seal; GUMA; CAHA vendors notified of opportunity. ● GPT Staff working with 75th Organic Act committee with festival logistics. ● Festival held on August 1 ● Beautification/Clean up activity of grant done August 16. ● Closing report given to GVB; Awaiting final payment (\$1000) from GVB.

				● Closing report to GEDA pending to submit by April 2026. ● Final payment from GVB received. ● Remaining GEDA funds will be used towards 4th Pacific Preservation Summit for presentation related to festival ● Final Report sent to GEDA. ● Project Closed.
Remembering the Forgotten (KR)	Breaking Wave Theater Company	12/17/25	\$20,000	● Contract signed ● Project Report due April 30 ● Report 1 Received. Project on schedule; Grantee finalizing partnerships with youth organizations and elder care facilities. Hire and confirm workshop facilitators and writers and begin oral history training workshops. They will schedule and prepare for initial interview sessions. ● Project Ongoing.
Gef Pa'go Cultural Center Area Revitalization (AT)	Inalåhan Mayor's Office	12/17/25	\$36,249	● Contract signed ● Mid Project report received 3/24 and 2nd disbursement given. ● April report received and request for extension requested due to TY Sinlaku impact. ● Project ongoing.
Hasso yan Onra: Sumay (AT)	Pacific Historic Parks	12/17/25	\$50,750	● Contract signed ● Project Report due April 30 ● Report 1 Received. Preproduction implemented and project moving towards production phase.

				● Report 2 received: PHP successfully completed their oral history interview phase of project. B-roll footage at Sumay Cemetery and other locations on NBG also complete and now will transition into post-production. ● Project on schedule
Maila Halom: Preserving the Tradition of the Talåya (KR)	Brian Muna	3/11/26	8,700	● Contract prepared and awaiting signature from grantee. ● Contract signed and first payment released. First report due June 30. ● First Quarterly Report Received June 30. Curriculum for workshop in development, workshops tentatively scheduled for 4th quarter 2026. ● Project on schedule
I Rikesan I Tasi: A Piti Sea Festival	Piti Municipal Planning Council	3/11/26	\$14,873.80	● Contract prepared and 1st disbursement awarded. ● Festival postponed to May 30-31 weekend due to TY Sinlaku. ● Festival held and GPT participated May 30. ● Final Report Received. ● Project Closed
I Sengsong – an educational CHamoru children's program (KR)	Guam Educational Telecommunication Corporation (PBS Guam)	3/11/26	\$40,000	● Contract prepared and awaiting signature. ● Contract signed 4/9 and first disbursement released. ● Report 1 received 6/29. Filmed first four 4 episodes. ● Project on schedule.

BOARD INITIATIVES

Project S.H.O.P.	GPT Board Initiative	12/17/25	\$25,000	● Board approved program for two cycles in Spring and Fall 2026
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				● Cycle for Spring 2026 opened December 31, 2025 with a deadline at January 31, 2026 ● Selected applicants were notified February 2, 2026 ● 12 of 25 teachers have submitted pay request forms and checks have been processed. -end Feb ● 17 of 25 teachers have submitted pay requests and checks processed.-end Mar ● Project Ongoing and ends at the end of the school year for SY 2025-2026 ● Final Reports being received. Reports received indicate success of project by teachers and appreciation of funds. Second cycle to open prior to the beginning of SY 2026-27. ● SHOP Cycle 2 to open July 31 on GPT FB.
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GUAM PRESERVATION TRUST

COMPETITIVE FEDERAL GRANT APPLICATIONS FY2024 & FY 2025

LAST UPDATE RECEIVED	APPLICATION STATUS & DESCRIPTION
FY 2024	
8-5-24	APPROVED: PROJECT ONGOING Grants.gov Tracking Number: GRANT14098386 Application Name: OIA MAP 2024 GPT Historic Jose P. Lujan House/Guam Institute Critical Repair Project Opportunity Number: OIA-MAP2024 Opportunity Name: OIA Maintenance Assistance Program 2024 Requested Amount: \$250,000.00
FY 2025	
11/25/25	APPROVED: PROJECT ONGOING Grants.gov Tracking Number: GRANT14464484 Application Name: Preservation Treatment and Disaster Mitigation for the Historic George Flores House Opportunity Number: P25AS00489- Opportunity Name: FY2025 -Emergency Supplemental Historic Preservation Fund (ESHPPF) -Preservation Requested Amount: \$1,927,850.00 (GPT Match \$595,075.58 required for a Total Project Cost of \$2,522,924.58)

GUAM PRESERVATION TRUST

COMPETITIVE GRANT APPLICATIONS FY2025

LAST UPDATE RECEIVED	APPLICATION STATUS & DESCRIPTION
10/1/24	APPROVED- PROJECT COMPLETED Application Name: OUR TALES (Transmitting Anecdotes Experiences and Stories) Opportunity Name: CAHA FY 2025 Grant Cycle Funder: Guam Council on the Arts and Humanities Agency Awarded 10/1/24, 2024 Awarded Amount: \$10,000
1/16/25	APPROVED- PROJECT COMPLETED Application Name: Outdoor Oven/Hotnu Repair and Revitalization Workshop Opportunity Name: Partners in Training Grant Funder: Historic Preservation Education Foundation (HPEF): Awarded January 16, 2025 Awarded Amount: \$6,000
5/4/26	APPROVED USING REPROGRAMMED SERIES 5 FUNDS- PROJECT COMPLETED Application Name: 1st Annual Historic Revitalization Festival Opportunity Name: QCCC Grant Cycle Series 7 Funder: Guam Economic Development Authority Requested Amount: \$25,000
3/13/25	APPROVED- PROJECT COMPLETE Application Name: Guam Archaeological Technician Training Seminar Opportunity Name: IARII Pacific Grant for Community Led Heritage Management Grant 2025 Funder: International Archaeological Research Institute Inc (IARII) Awarded: 3/13/25 Awarded Amount: \$2,500
5/4/26	APPROVED- PROJECT COMPLETED Application Name: Historic Preservation Tax Credit Workshop Opportunity Name: 2024 Moe Family Fund for Statewide and Local Partners Funder: National Trust for Historic Preservation Awarded Amount: \$5,000
5/23/25	APPROVED- PROJECT COMPLETED Application Name: History Comes Alive Opportunity Name: GVB Destination and Development Program Funder: Guam Visitors Bureau Request Amount: \$10,000

GUAM PRESERVATION TRUST

COMPETITIVE GRANT APPLICATIONS FY2026

LAST UPDATE RECEIVED	APPLICATION STATUS & DESCRIPTION
2/4/26	PROJECT ONGOING Application Name: Guam Community Archaeology Day Opportunity Name: IARII Community-Led Heritage Management Grant Program Funder: International Archaeology Research Institute Incorporated (IARII) Request Amount: \$2,500
3/3/26	PROPOSAL NOT SELECTED FOR AWARD Application Name: Preservation Carpentry at Fort Santa Agueda Opportunity Name: Johanna Favrot Fund for Historic Preservation & Cynthia Woods Mitchell Fund for Historic Interiors Funder: National Trust for Historic Preservation Request Amount: \$15,000
7/2/26	PROPOSAL NOT SELECTED FOR AWARD Application Name: Inalåhan Heritage Revitalization Festival Opportunity Name: QCCC (Series 8) Funder: Guam Economic Development Authority Request Amount: \$25,000

GUAM PRESERVATION TRUST

INANGOKKON INADAHI GUÅHAN

Fiscal Year 2025 (OCT. 1, 2024—SEPT. 30, 2025)

A Report to our Citizens



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Page 2: Progress in FY2025

Page 3: Financial Data

Page 4: Future Outlook

Vision

Historic Preservation on Guam is a public responsibility that is shared through education, cooperation, and advocacy all linking to Guam's Cultural Heritage.

Mission

The Guam Preservation Trust will preserve and protect Guam's historic sites, culture, and perspectives for the benefit of our people and our future.



GUAM PRESERVATION TRUST

(GPT) was created as a nonprofit public corporation in 1990 by Public Law 20-151, and is governed by a Board of Directors.

It is dedicated to preserving Guam's historic sites and culture as well as educating the public about those issues. Although primarily tasked with restoring historic structures, which are listed in the Guam Register of Historic Places and/or the National Register of Historic Places, GPT also funds various types of cultural preservation projects.

The Board of Directors consists of 10 members representing 5 fields of expertise:

- ❖ Archaeology
- ❖ Architecture
- ❖ CHamoru Culture
- ❖ History
- ❖ Community Planning

There are two members in each field (primary and alternate capacities). Board members appointed by the Governor to Guam Historic Preservation Review Board and confirmed by the Guam Legislature, who then are automatically members of the Trust's Board.

OUR MANDATED PURPOSES ARE:

- **To seek outside grants and donations;**
- **To acquire title to threatened Guam properties for the preservation of their historical value, whether in fee simple, by leasehold, or by easement, and whether through donation, transfer, dedication or purchase;**
- **To award grants for:**
 - I. Historic Property Documentation and Register Nomination
 - II. Public Interpretation and Presentation
 - III. Architectural History
 - IV. Repair, Restoration or Renovation of Historic Buildings and Structures
 - V. Ethnography and Oral History
 - VI. Archival Research
 - VII. Archaeological Research
 - VIII. Miscellaneous

Full descriptions of our grant programs may be found on our website www.guampreservationtrust.org

BOARD OF DIRECTORS

ARCHITECTURE

Primary: Michael Blas Makio, AIA

Alternate: Vacant

ARCHAEOLOGY

Primary: Vacant

Alternate: Vacant

CHAMORU CULTURE

Primary: Zina S.N. Ruiz

Alternate: Vacant

COMMUNITY PLANNING

Primary: Nicole Calvo

Alternate: Marvin Aguilar

HISTORY

Primary: Eric Forbes, OFM Cap.

Alternate: Vincent Leon Guerrero

GUAM PRESERVATION TRUST STAFF

Joseph E. Quinata, *Chief Program Officer*

Ruby Santos, *Office Manager & Financial Service Coordinator*

Andrew Tenorio, *Senior Program Officer*

Larry Borja, *Senior Development Officer*

Kyle Riordan, *Program Officer*

Troy Cruz, *Program Officer*

Note: This directory reflects information during Fiscal Year 2025

COMMUNITY PARTNERSHIPS

In 2025, the Trust partnered with over 75 public and private organizations, and individuals from the community to oversee grants and projects to accomplish proposed outcomes (goals) for the year. All have been successful in their respective deliveries to the community for their benefit and appreciation.

During Fiscal Year 2025 the Guam Preservation Trust approved \$173,894 to 1) Hold the First Historic Preservation Festival in Hagåtña; 2) Repair the Hotnu at GefPago in Inalåhan; 3) Sponsor the “So We Leapt-Para I Hinanaota Mo’na” Exhibit at the Guam Museum; 4) Contract the Architectural and Engineering Plans for the Archbishop Flores House in Hagåtña; 5) Conduct 2nd Archaeological Technician Seminar.

The Guam Preservation Trust received grant funding from 1) the Dept. of the Navy to conduct an appraisal of Hila’an and 2) the National Trust for Historic Preservation for the Historic Tax Credit Workshop.

GRANTS & PROJECTS FUNDED BY THE GUAM PRESERVATION TRUST

*Project completed & unused balance reverted back to the Trust

PUBLIC INTERPRETATION & PRESENTATION			
Project Name	Date Approved	Approved Amount	Balance
Teaching with Historic Places	8/13/2015	14,400.00	453.00
Capital Development Campaign	7/10/2017	20,000.00	19,734.00
Board Orientation	3/11/2020	800.00	800.00
Malesso Revitalization Plan	4/20/2023	65,000.00	65,000.00
National History Day 2024	3/13/2024	30,300.00	42.00
Outdoor Oven/Hotnu Repair	6/11/2025	500.00	500.00
So We Leapt-Para I Hinanaota Mo’na	6/11/2025	10,000.00	0.00
Total		\$141,000.00	\$86,529.00

REPAIR, REHABILITATION, RESTORATION OR RENOVATION OF HISTORIC BUILDINGS & STRUCTURES			
Project Name	Date Approved	Approved Amount	Balance
FQ Sanchez Facility	8/9/2023	499,298.00	499,298.00
Inalåhan Baptist Church Fencing	4/20/2023	15,000.00	15,000.00
Structural Assessment	12/13/2023	26,768.00	26,768.00
Land Survey	5/8/2024	8,920.00	8,920.00
Archbishop Flores Hse A&E	9/8/2025	145,819.00	145,819.00
Total		\$695,805.00	\$695,805.00

ARCHITECTURAL RESEARCH			
Project Name	Date Approved	Approved Amount	Balance
FQ Sanchez Facility A&E	12/18/2014	208,054.00	500.00
Amendment 1	5/12/2021	51,913.00	1,790.00
Amendment 2	7/12/2022	189,450.00	500.00
Total		\$449,417.00	\$2,790.00

ARCHAEOLOGICAL RESEARCH			
Project Name	Date Approved	Approved Amount	Balance
FQ Sanchez – Archaeological Monitoring	3/8/2023	30,000.00	0.00
Amendment 1	6/1/2025	13,850.00	12,511.00
Amendment 2	6/30/2025	5,263.00	5263.00
*Archaeological Technician Seminar	6/11/2025	500.00	500.00
Guam Rock Art Study II	7/8/2025	17,075.00	3,415.00
Total		\$66,688.00	\$21,689.00

GRANTS AWARDED TO GPT			
Project Name	Date Approved	Approved Amount	Balance
Take Care Grant - Heritage Communities are Healthy Communities	1/11/2019	3,000.00	123.00
Dept. of Interior Atantano Heritage Preserve	6/25/2021	200,000.00	32,698.00
*Guam Museum - I Hinanaota Exhibit	9/16/2021	33,599.00	9,039.00
GEDA - Cannon Refurbishing/ Historic Revitalization Festival	12/16/2021	25,000.00	3,129.00
Dept. of the Navy - Hila'an Survey & Appraisal	9/23/2021	150,000.00	132,649.00
Modification 3	9/12/2025	200,000.00	200,000.00
Office of the Attorney General Education/Cooperation/Advocacy Programs (ONRA Summit; TALES; Historic Revitalization Festival: Historic Tax Credit Workshop)	8/17/2022	200,000.00	158,788.00
FQ Sanchez Rehabilitation PL36-82	2/25/2023	3,500,000.00	1,040,045.00
Dept. Of Interior- Historic Lujan House Critical Repair Project	8/15/2024	250,000.00	250,000.00
CAHA - Transmitting Anecdotes, Legends, Experiences & Stories	10/1/2024	10,000.00	5,960.00
HPEF - Hotnu/Outdoor Oven Repair Sponsorships	1/15/2025	6000.00	729.00
Capitol Kitchen		1000.00	0.00
First Hawaiian Bank		500.00	0.00
Bankpacific		500.00	0.00
*IARIL - Archaeological Technician Training		2,500.00	20.00
National Trust for Historic Preservation Tax Credit Workshop	3/19/2025	5,000.00	5,000.00
Guam Visitors Bureau Historic Revitalization Festival:	7/11/2025	10,000.00	0.00
Total		\$4,597,099.00	\$1,838,180.00

The Guam Preservation Trust presents its report as a testimony of the diligence and dedication of the Guam Preservation Trust Board of Directors, staff, and the preservation community in accomplishing this year's proposed outcomes and achieving the standards of success expected of the community.

REGIONAL & INTERNATIONAL SUPPORT

The Guam Preservation Trust made strides in developing partnerships with technical and professional resources in the preservation arena. These resources are valuable and contribute to the capacity building of our community in advancing preservation on Guam.

The following partners in the region and the nation providing expertise or collaboration in preservation were: The National Trust for Historic Preservation (NTHP); Asian Pacific Islander Americans for Historic Preservation (APIAHiP); Historic Preservation Education Foundation (HPEF); Administration for Native Americans (ANA); National Park Service; Office of Insular Affairs, Department of the Interior; Mariana Island Conservation Conference; Women of Guam Workshop; WAVE Club; Guam Cultural Repository; Sagan Kotturan Chamoru; First Hawaiian Bank; GUMA/Guam Product Seal.



REVENUE & EXPENDITURE

The Guam Preservation Trust received most of its revenues from the Building Permit Fees administered by the Guam Dept. of Public Works. Total revenue for fiscal year ending 2025 is \$1,786,740, a decrease of \$316,964 or 15% from FY 2024 of \$2,103,704. In 2025, the Trust received \$1,537,666 from building permit fees, an increase of \$342,858 or 29% from FY2024 total of \$1,194,808. The increase is attributed solely to the increase in construction activity in FY2025. Overall expenditures for FY2025 are \$2,319,510 an increase of \$212,604 or 10% from FY2024 of \$2,106,906. This is attributed to the increase in capital project expenditures in FY2025 for the Historic FQ Sanchez School project.

Independent Audit

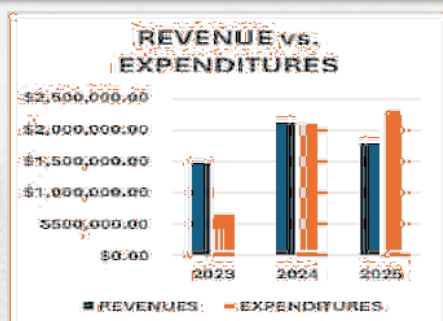
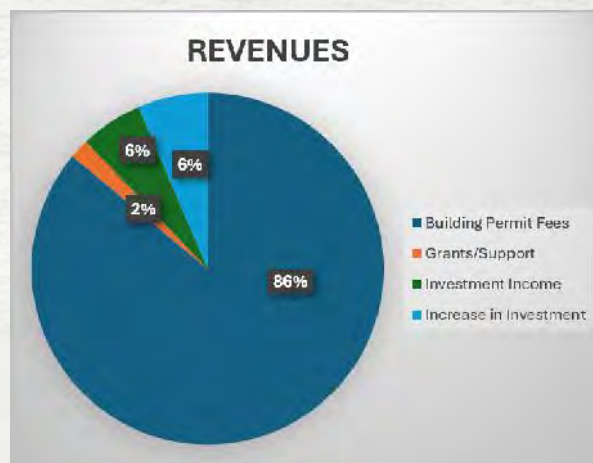
An independent audit of the Guam Preservation Trust was conducted, resulting in a clean opinion. The audit was conducted in accordance with auditing standards applicable to financial audits contained in government Auditing Standards issued by the Comptroller General of the United States (Government Auditing Standards). Complete financial information can be found at www.guampreservationtrust.org.



Scan QR Code to download our FY2025 Audit Reports or visit: <https://guampreservationtrust.org/fy-2025-audit/>

REVENUES	FY2023	FY2024	FY2025
Building Permit Fees	\$1,014,377	\$1,194,808	\$1,537,666
Grants/Support	\$ 308,114	\$ 74,496	\$ 32,250
Investment Income	\$ 142,611	\$ 584,741	\$ 102,301
Recovery of Bad Debt		\$ 249,659	
Increase of Investment			\$ 114,523
TOTAL REVENUE	\$1,465,102	\$2,103,704	\$1,786,740

EXPENDITURES	FY2023	FY2024	FY2025
Program Services – Projects/Grants	\$ 81,075	\$1,469,331	\$1,650,605
Supporting Services	\$591,660	\$ 637,575	\$ 668,905
TOTAL EXPENDITURES	\$672,735	\$2,106,906	\$2,319,510



WHERE TO FIND GPT IN 2026

Preserving Guam's Heritage Across our Island



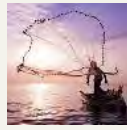
In the Historic District of Hagåtña

Lujan House A&E—GPT will work with architects to assess and provide repair recommendations for the historic Jose P. Lujan House, which will be 115 years old, being one of the 5 original houses that was not destroyed during the liberation of Guam in 1944.



Near the Ocean!

Rikesan I Tasi: A Piti Festival- As a way to support activities directly related to increasing the public appreciation of, and benefit from our history, GPT will participate in the festival with other heritage partners to increase the awareness of our historical ties and traditional practices related to the sea with the village of Piti.



Maila Halom— The Tradition of the Talaya- Preserving this important traditional practice of the people of Guam, GPT will work with Maila Halom in creating workshop and training opportunities for the community and to document the uses of this fishing practice.



In our Schools!

Teaching with Historic Places – Additional budget: With additional funds, GPT will continue to work with our Guam educators to assist in providing transportation assistance to allow teachers to implement their lesson plans at historic places and to give opportunity for students to connect with and appreciate the value of historic places in Guam.

Project SHOP— GPT will work with educators in gathering their ideas on how historic preservation can be made evident in their classrooms and provide supplies to implement their ideas.



With our Preservationists, Community, and You!

Pacific Preservation Summit – Join preservation advocates at the 4th Summit exploring how preservation helps communities THRIVE!

Archaeology Day— Celebrating archaeology's role in understanding Guam's past and connecting the public with preservation professionals.

On Air, Film, or a
Theatre Near You!



PBS I Sengsong – Educational CHamoru children's programming celebrating language, culture, and history.

Hasso yan Onra – Documentary with Pacific Historic Parks preserving the oral histories of Sumay.

Remembering the Forgotten – Partnership with Breaking Wave Theater using oral history and performance to honor Guam's Manmãmko community.



In the Historic District of Inalåhan



St. Joseph's Church Structural Assessment— GPT will work with the parish and structural engineers to develop an assessment of this historic building in the historic district of Inalåhan.



Inalåhan Baptist Church— Structural Assessment- Working with structural engineers, GPT will work to receive recommendations on how to ensure this site remains preserved and safe for our community.

Gef Pago Rehabilitation— Supporting activities in the historic district of Inalåhan, GPT will work with the Inalåhan Mayor's office to prepare the Gef Pago site to encourage appreciation of history and traditional practices of its residents.

Rehabilitation of the George Flores House— With support from the National Park Service, GPT will continue the progress of preserving this historic home.

Challenges Ahead

GPT seeks Phase II funding to complete the F.Q. Sanchez Rehabilitation Project and continues to work with the Guam Legislature to seek funding mechanisms to ensure that this historic property, and one of America's 11 Most Endangered Historic Places, is preserved and returned to the community and residents of Humåtak.

The constitution of the board of directors continuously has vacancies which may hamper the Trust's ability to obtain quorum to authorize and appropriate preservation funding for various projects. GPT will need the assistance of the government to appoint members to the Guam Historic Preservation Review Board who in turn become members of the Guam Preservation Trust Board.



Guam Preservation Trust

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Information provided in this Citizen's Report were compiled from the following sources:

GPT Financial Statements Prepared by Ernst & Young

Fiscal Year 2025 Audit Prepared by Burger Comer & Associates; Guam Preservation Trust Website

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